



At a Glance

Programs

- In-person programming
 - PalousaFest (200+)
 - Palouse Pride (150)
 - FEMFest (140)
 - Get the Scoop (70)
 - Friday Crafternoons (165)
 - Common Read book discussions (30)
 - History of the WC (15)
 - LunaFest (70)
 - Holi Festival/International Women's Day (100)
 - Virginia Wolf Awards (80)
 - Climbing wall takeover (10)
 - Pop-up teach-in (5)
- Virtual programming
 - Post Roe v. Wade (85)
 - Black Women Lead! (45)
 - History of Athena (20)

Presentations/Workshops

- Diversity 101 (10)
- Gender & the Media (5)
- Feminist Leadership (50)
- Stop the Hate (10)
- Respectful Communication (120)
- Women's Center 101 (45)

Lounge and Study Use

- 250 individual users

Advocacy Services

- Provided to 80 individuals

Other Services Provided

- For-credit academic internships (12 students)
- Free menstrual hygiene and safer sex supplies
- Free snacks, hot & cold drinks, and fully stocked food pantry

Fundraising

- \$18,185 –ScaleFunder campaign
- \$3,150 – Auctria silent auction
- \$420 – proceeds from sale of 50th anniversary merchandise
- \$465 – donations from the sale of DismantALE beer
- \$600 – Mikey's Trivia Night
- \$19,000 – donations from campus departments & offices
- \$1,475 – Alternative Giving Market of the Palouse
- \$1,040 – Moscow Food Co-op's Change for Good program
- \$800 – Vandal Giving Day

OUR MISSION: The Women's Center promotes and advocates for gender equity on campus and in the community. We facilitate opportunities for learning and activism to support and empower all individuals in building an inclusive and compassionate society.

PROGRAMMING: This was a banner year for the Women's Center! In addition to all of our regular annual events and programs, we hosted a large number of program collaborations with campus and community partners, in addition to an extensive year-long series of special programs to commemorate our 50th anniversary (see separate report for a summary of 50th anniversary events). Collaborative efforts this year included:

- A new craft beer, *DismantALE the Patriarchy*, in collaboration with Micropolis Brewing Co.
- "Post-Roe v. Wade in Idaho," a webinar in collaboration with Athena
- A Feminist Trivia Night in collaboration with Mikey's Gyros
- "Black Women Lead!" – a webinar in collaboration with the Black & African American Cultural Center, the WSU Women*s Center, and the Idaho Women's Business Center
- A seminar for the Renfrew Colloquium on the history of the Women's Center
- A webinar on the history of Athena, in collaboration with Athena
- "Pack the Stands," a Title IX tribute women's basketball game in collaboration with Athletics
- "Brave & Bold Women at the University of Idaho," a display honoring 10 notable women at the University of Idaho, in collaboration with the U of I Library
- A celebration of the Holi Festival of Colors with the International Programs Office
- Several climbing wall takeovers, in collaboration with the Student Recreation Center
- A pop-up teach-in for National Freedom to Learn Day of Action with the Black & African American Cultural Center, Equity & Justice certificate program, and Women's, Gender & Sexuality Studies program

OTHER SERVICES

Advocacy: Advocacy for faculty and staff was up significantly this year, pointing to concerning campus climate issues for professional women currently. We provided 80 advocacy meetings with campus individuals, including follow-up advocacy.

Food pantry, menstrual hygiene supplies, and safer sex supplies: We kept our food pantry and other free supplies fully stocked all semester using our student fee funds, and they were frequently accessed throughout the year.

Internships: 12 students earned academic credit this year through Women's Center internships; 5 wrote for the blog, 1 did a programming internship, and 6 worked on violence prevention initiatives.

Financial support: The Women's Center was able to provide supplemental funding for several students, including support for 4 music majors to play at our Virginia Wolf Awards ceremony (\$200), support for a Psychology/pre-med student to go on a study abroad trip (\$500), and one Betsy Thomas Gender Equity scholarship (\$500). We also made financial contributions to the following organizations to assist with a variety of initiatives and programming costs: JAMM (\$250); Indian Student Association (\$90); International Programs Office (\$130); Moscow High School Environmental Club (\$500); Nepali Student Association (\$600); and the Native American Student Center (\$1,100).

FISCAL SUSTAINABILITY: We raised over \$45,000 in donations from individuals and campus offices and departments to fund our 50th anniversary events through an online ScaleFunder campaign and direct solicitations. Other fundraising initiatives and grants received are detailed in the column to the right.

CHALLENGES: Staff turnover remains high due to persistently low salaries and lack of work/life balance. We lost our Program Coordinator in December after only 16 months in the position. While there was much to celebrate, this was also a challenging year for the Women's Center staff. In addition to an increased workload due to the unprecedented number of programs and events we hosted, the actions of the state legislature, the current climate for women both on and off campus, and the tragedy in November 2022 severely taxed our staff's capacity, and as a result, we experienced concerning rates of illness and high levels of exhaustion. Moving into the new academic year, increased flexibility in work schedules/location and a more balanced programming roster are imperative in order to ensure staff wellbeing. I will also continue to push for more equitable compensation for all staff members.