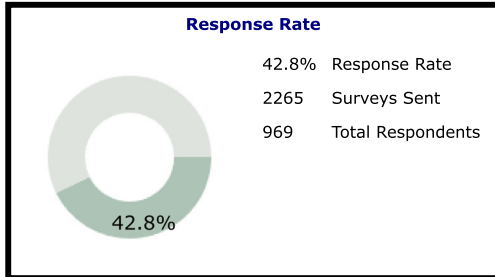
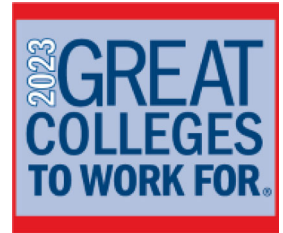


University of Idaho
 2023 University of Idaho Great Colleges to Work For Survey
 Topline Survey Results - Full Data Set



Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
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	2023	2021	2023 Honor Roll >10,000	2023 Carnegie Research
Job Satisfaction & Support	65%	67%	79%	70%
Professional Development	57%	57%	76%	65%
Faculty & Staff Well-being	74%	74%	84%	77%
Performance Management	49%	49%	65%	55%
Supervisor/Department Chair Effectiveness	74%	73%	81%	75%
Communication	57%	56%	70%	62%
Collaboration	54%	52%	71%	62%
Diversity, Inclusion & Belonging	68%	64%	81%	73%
Mission & Pride	71%	68%	85%	76%
Confidence in Senior Leadership	54%	49%	75%	60%
Survey Average (1 - 55)	63%	61%	77%	68%

*Results in the first column (two if you participated in the program since 2021) of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The benchmarks also show average percent positive responses.