

RAISING A CONCERN ON HARASSMENT, DISCRIMINATION OR BIAS



University
of Idaho

Who should read this: faculty, staff, students and student-employees who have concerns about harassment, discrimination and bias at the University of Idaho.

How do I file a complaint of discrimination, harassment or bias at UI?

- For emergencies such as sexual violence or assault, contact Moscow Police Department at 911 or for non-emergencies, call 208-882-COPS (2677).
- Contact the Office of Civil Rights and Investigations at 208-885-4285 or ocri@uidaho.edu for complaints regarding staff, faculty or student-employees.
- Contact the Office of the Dean of Students at 208-885-6757 or conduct@uidaho.edu for complaints regarding students.
- Contact the Office of Equity and Diversity (OED) at 208-885-2468 or bias@uidaho.edu for bias reports.
- Or report anonymously online at uidaho.edu/vandalcare

What if I want to talk to someone about an incident, but I'm not sure it's harassment, discrimination or bias or I'm not sure I want to report?

Find a confidential individual to hear your concerns such as:

- A counselor from the Counseling and Testing Center (208-885-6716);
- An advocate from Alternatives to Violence of the Palouse (208-883-HELP);
- A staff member at the Women's Center (208-885-2777); or
- The Ombuds Office (208-885-7668).

All of these offices adhere to a form of confidentiality and will explain when they cannot keep information confidential. They will assist you in resolving your concern or refer you to the appropriate office.

You will be given options and resources to help you decide if you should report, where you can report and resources available to you throughout a process. Others on campus are knowledgeable but may have to report information you share.

What if I witness or overhear something that might be harassment, discrimination or bias?

Report it! The following information regarding the incident will be helpful when reporting:

- Name of person accused (if known);
- Date & location;
- Names of others involved; and
- Description of the incident.

Complete an online form: uidaho.edu/ocri or uidaho.edu/vandalcare. Or, send a note to ocri@uidaho.edu or titleix@uidaho.edu.

How will my concerns be resolved?

Concerns may be resolved through informal interventions, mediation or as a result of a formal investigation. Formal investigations generally will take place as a result of your decision to file a formal complaint but in some situations the UI may have a legal obligation to investigate, regardless.

Where can I go for support and guidance?

Students	
Counseling and Testing Center	208-885-6716
LGBTQA Office	208-885-6583
Center for Disability Access and Resources	208-885-6307
Violence Prevention Programs	208-885-6757
Office of Multicultural Affairs	208-885-7716
Native American Student Center	208-885-4237
College Assistance Migrant Program	208-885-5173
Employees	
Employee Assistance Plan	800-999-1077
Human Resources	208-885-3638
All UI Community Members	
Ombuds Office	208-885-7668
Alternatives to Violence of the Palouse (ATVP)	208-883-HELP (4357)
Women's Center	208-885-2777
Office of Equity and Diversity	208-885-2468

To anonymously report non-emergency criminal or suspicious activity at the University of Idaho, go to: uidaho.edu/vandalcare or uidaho.edu/infrastructure/pss/forms/silent-witness