

**PRESIDENT'S MID-CAREER FACULTY AWARD
GUIDELINE**

Purpose:

- This award was established in 2011-12 to acknowledge faculty, usually during the early to middle stage of their career, who have demonstrated a commitment to outstanding scholarship, teaching and engagement. Recipients of this award will be considered as some of the University's most gifted faculty members who continually serve as role models, a source of inspiration for students, and whose scholarship contributes to the intellectual development and lives of people in Idaho and globally.

Eligibility:

- Tenured, tenure-track, non-tenure track professorial ranks; FSH 1565
 - D-2 (Faculty)
 - D-3 (Research Faculty)
 - D-4 (Extension Faculty)
 - D-5 (Librarian)
 - D-6 (Psychologists)
 - D-7 (Officer Education)
 - D-9 (Clinical Faculty)
- Completed three years of service at the University of Idaho, considered no sooner than during the 4th year of service

Nomination/Selection Process:

- Inclusive and conducted in each unit as determined by the dean or vice provost of the unit. Up to, two (2), nominee recommendations are solicited by the unit. Participating units include:
 - Agricultural Life Science
 - Art and Architecture
 - Business and Economics
 - Education
 - Engineering
 - Law
 - Letters, Arts, Social Sciences
 - Library
 - Natural Resources
 - Science
 - Academic Affairs
 - Student Affairs
- Required materials from units to be sent forward to the Provost and Executive Vice President in a single packet per nomination
 - Cover letter from dean or vice provost providing a brief summary of the nominee's achievements in meeting the award criterion (purpose) and the unit's selection process
 - Nominee's current curriculum vitae
 - A list of any significant previous awards, separate from the CV
- The timeline is established annually by a communication from the Provost and Executive Vice President. Usually the timeline will be concurrent with the call for nominations of other excellence awards.
- The units' nominee recommendations are sent forward to the Provost and Executive Vice President as indicated in the annual communication. The Provost and President confer and the President makes the final selection of up to (9) awardees.

Award to Faculty:

- Up to 9 awards annually
- Award is for 2 academic years (Aug-May) and faculty must have an active appointment/contract for the entire AY to receive the award
- Award amount is \$5,000 an individual, each AY, in addition to the individual's base salary (paid as bonus addition)
- Award is effective the AY following the nomination, concurrent with the next AY appointment process (for 2 AY)
- Awards are based on nominee's individual success in relation to the award criterion (purpose) regardless of home unit

University Funding Pool to Sustain Award:

- Some funding for the awards has been established centrally. Each year one-half of the amounts awarded (\$2,500) to each awardee will be provided by this funding source. One-half of the amounts awarded (\$2,500) to each awardee will be provided by this funding source for year 2 of the award period.
- The home unit(s) of the awardee(s) will be responsible for one-half of the amounts awarded (\$2,500) to each awardee. The home unit(s) will be responsible for one-half of the amounts awarded (\$2,500) to each awardee for year 2 of the award period.