



## Staff Council

### Staff Council Agenda

Date: April. 10, 2024

Location: Zoom

Zoom: <https://uidaho.zoom.us/j/87129561969>

1. Call to Order & Welcome [1 min] – Cody
2. Attendance [3 mins] – Renee – 18/28 quorum
3. Approval of Minutes [3 mins] Cody
  - a. March 2024 - Approved
4. Staff Member of the Month **Debbie Ailor** [3 min] – Tami – Congratulations Debbie!
5. Longevity and Staff Recognition awards will be held in the Fall and communication will be forthcoming! This event will be taken over by the Signature events team within the President's office.
6. **2<sup>nd</sup> Success Project** [30 mins] – Tao and Krista

**REVIEW:** The University SUCCESS team has identified three initiatives that seem best positioned to leverage U of I's existing strengths:

- Expand and Enhance Common Experiences.
- Increase Use of Evidence-Based Teaching Practices.
- Provide Earlier Applied Learning Opportunities.

To guide the development of implementation plans for each of these initiatives, we're seeking additional feedback from campus constituents. We request time to briefly describe each initiative, including potential approaches to implementing. We'll then ask your feedback on the following questions:

- What would it look like for this initiative to be implemented successfully in your program, department, or college?
- What types of support would be needed?
- Where would the funding come from?

Please provide feedback:

- Website link: <https://www.uidaho.edu/provost/academic-initiatives/student-success-initiative>
- Feedback link: [https://www.uidaho.edu/-/media/uidaho-responsive/files/provost/academic-initiatives/success/february\\_26\\_2024\\_success\\_flyer.pdf](https://www.uidaho.edu/-/media/uidaho-responsive/files/provost/academic-initiatives/success/february_26_2024_success_flyer.pdf)

Feedback can also be sent to Krista: [ksoria@uidaho.edu](mailto:ksoria@uidaho.edu) and Tao: [Xing@uidaho.edu](mailto:Xing@uidaho.edu).

7. **Magic Valley White Paper** [30 mins] – Sean Quinlan – Original charge discussed and how it has expanded to research, building stronger pathways to Southern Idaho for our students. How do we address our presence down South? Investing in South Idaho? Outcome will be: Hoping to help the impact of transfer students.



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REVIEW: <https://www.uidaho.edu/president/university-working-groups/magic-valley>

### 8. Reports [15 mins]

- a. Staff Council Working Groups:
    - i. Dependent Tuition – Charles & Becky – Meeting with President on Monday.
  - b. CEC Staff Compensation Committee [10 min] -Michelle – Committee is looking at recommendations around employee-based merit pay. Details will be forthcoming.
  - c. Human Resources - Crystal – CEC will be finalized soon.
  - d. Employee Training – Elissa – Trainings have been added (communication, conflict management, etc.). Training roles will be coming soon.
  - e. Faculty Senate – Charles & Barb – Admission criteria mainly. Senate will deal with APM/FSH policy in the future.
  - f. Elections & University Committees – Crystal and Arlette – Next year joining us will be: 1) Kathleen Skovgaard 2) Travis Akin 3) Emma Hofmaister 4) Ann Abbott. Leadership ballot will be coming in May.
  - g. OIT – Teresa – Vandalweb sunseting will be extended due to authentication errors.
  - h. UCM – Jodi or Chad – 500 emails within a day will lock you out of your account, please be mindful of this number. Digital platforms will be coming.
    - i. SC Leadership Report – Crystal or Cody – Elections update.
9. Parking Lot Topics [2 mins] – Cody – No updates
10. Good of the Order and Member Announcements [5 min] – Cody – No updates
11. Close [1 min] – Cody – 10:51am

### Meeting Guidelines

1. The monthly agenda will be posted in Teams (UI-Staff Council) under the general channel and agenda tab. A copy of the agenda will also be emailed before each meeting and posted to Staff Council's website.
2. Each agenda item will be assigned an estimated time limit. All council members are encouraged to hold the agenda item owner accountable to time and topic integrity.
3. Discussions will spur questions and topics not on the agenda. Those items will be recorded in the topic parking lot section of the agenda and meeting minutes. Items in the parking lot will be reviewed by the Staff Council officers. If the items align with the parameters of Staff Council's mission, they will be added to the next month's agenda as new business.
4. Presentations and subsequent Q&As will be time limited. If more time is needed, items may be posted in the parking lot and presenters may be invited to future meetings. The desired outcome is a presentation specific to topics that align with Staff Council's purpose.