



# BACHELOR OF SCIENCE IN BUSINESS MAJOR IN BUSINESS MANAGEMENT EMPHASIS IN HUMAN RESOURCE MANAGEMENT

## TOP 5% OF BUSINESS PROGRAMS WORLDWIDE

With a major in Business Management you will have the training to be an effective leader helping your organization build and manage productive, high-quality workforces that stay competitive. You will discover management's critical functions across industries, organizations, and work forces.

In addition to your business management coursework, you will graduate from U of I with a strong business foundation, grow your communication skills, and have hands-on experiences that prepare you for your first career after graduation!

- Expand your network through U of I's student chapter of Society for Human Resource Management (SHRM), traveling to regional conferences and learning from industry professionals
- Gain practical experience in an on-campus internship through the U of I Career Services office or the College of Business and Economics!
- Participate in the co-op program, an opportunity for you to earn six to nine months of full-time work experience in the middle of your college career.
- Tailor your classes to meet your career goals by choosing one of three emphasis areas: Management, Human Resources, or Entrepreneurship & Small Business Management options.

WHAT CAN YOU DO WITH A MAJOR IN FINANCE?
Talent Acquisition Specialist
Human Resources Business Partner
Compensation and Benefits Manager
Training and Development Manager
Labor Relations Coordinator
Human Resources Manager

## BRAVE. BOLD. BUSINESS.

The University of Idaho is the **#1 Best Value in the West** for the fifth year in a row as ranked by US News and World Report. The College of Business and Economics at U of I is among the **Top 5% of Business Schools Worldwide** and accredited by the Association to Advance Collegiate Schools of Business.

Learn more about our Major in Business Management by visiting: [uidaho.edu/mgmt-hr-degree](http://uidaho.edu/mgmt-hr-degree)



## FOR MORE INFORMATION

Contact: [cbeadvising@uidaho.edu](mailto:cbeadvising@uidaho.edu)



@uidahocbe



University of Idaho  
College of Business  
and Economics

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## FIRST YEAR

### FIRST SEMESTER

REQUIRED COURSE	CREDITS
BUS 190 Integrated Business and Value Creation	3
Math 143 Pre-Calculus	3
ENGL 102 Writing and Rhetoric	3
1st Natural Science and Lab	4
COMM 101 Fundamentals of Public Speaking	3

**TOTAL 16**

### SECOND SEMESTER

REQUIRED COURSE	CREDITS
ECON 201 Principles of Macroeconomics	3
<i>American Diversity Elective</i>	3
<i>Humanities Elective</i>	3
2nd Natural Science and Lab or CORS	3-4
<i>International Elective</i>	3

**TOTAL 15-16**

## SECOND YEAR

### FIRST SEMESTER

REQUIRED COURSE	CREDITS
ACCT 201 Financial Accounting	3
ECON 202 Principles of Microeconomics	3
BLAW 265 Legal Environment of Business	3
STAT 251 Statistical Methods	3
PHIL 208 Business Ethics or PHIL 103 Intro to Ethics	3

**TOTAL 15**

### SECOND SEMESTER

REQUIRED COURSE	CREDITS
ACCT 202 Managerial Accounting	3
<i>Free Elective</i>	3
MHR 310 Leading Organizations and People	3
<i>Advanced Writing</i>	3
<i>Free Elective</i>	3

**TOTAL 15**

## THIRD YEAR

### FIRST SEMESTER

REQUIRED COURSE	CREDITS
FIN 301 Financial Resources Management	3
MHR 411 Acquiring Human Capital	3
MIS 350 Managing Information	3
OSCM 370 Introduction to Operations and Supply Chain Management	3
MKTG 321 Marketing	3

**TOTAL 15**

### SECOND SEMESTER

REQUIRED COURSE	CREDITS
<i>Upper Division Economics Elective</i>	3
BUS 354 Business Analytics	3
MHR 418 Managing Organizations and Leading Changes	3
<i>Free Elective</i>	3
<i>Free Elective</i>	3

**TOTAL 15**

## FOURTH YEAR

### FIRST SEMESTER

REQUIRED COURSE	CREDITS
MHR 441 Maintaining Employee and Labor Relations	3
MHR 417 Deploying and Developing Human Capital	3
<i>MHR Decision-Making Elective</i>	3
<i>Specialized Elective</i>	3
<i>Free Elective</i>	3

**TOTAL 15**

### SECOND SEMESTER

REQUIRED COURSE	CREDITS
BUS 490 Strategic Management	3
MHR 416 Developing and Managing Reward Systems	3
<i>Free Elective</i>	3
<i>Free Elective</i>	3
<i>Free Elective</i>	3

**TOTAL 15**