



BACHELOR OF SCIENCE IN BUSINESS MAJOR IN BUSINESS MANAGEMENT EMPHASIS IN MANAGEMENT

TOP 5% OF BUSINESS PROGRAMS WORLDWIDE

With a major in Business Management you will have the training to be an effective leader helping your organization build and manage productive, high-quality workforces that stay competitive. You will discover management's critical functions across industries, organizations, and work forces.

In addition to your business management coursework, you will graduate from U of I with a strong business foundation, grow your communication skills, and have hands-on experiences that prepare you for your first career after graduation!

- Expand your network through U of I's student chapter of Society for Human Resource Management (SHRM), traveling to regional conferences and learning from industry professionals
- Gain practical experience in an on-campus internship through the U of I Career Services office or the College of Business and Economics!
- Participate in the co-op program, an opportunity for you to earn six to nine months of full-time work experience in the middle of your college career.
- Tailor your classes to meet your career goals by choosing one of three emphasis areas: Management, Human Resources, or Entrepreneurship & Small Business Management options.

WHAT CAN YOU DO WITH A MAJOR IN FINANCE?

Talent Acquisition Specialist
Human Resources Business Partner
Compensation and Benefits Manager
Training and Development Manager
Labor Relations Coordinator
Human Resources Manager

BRAVE. BOLD. BUSINESS.

The University of Idaho is the **#1 Best Value in the West** for the fifth year in a row as ranked by US News and World Report. The College of Business and Economics at U of I is among the **Top 5% of Business Schools Worldwide** and accredited by the Association to Advance Collegiate Schools of Business.

Learn more about our Major in Business Management by visiting: uidaho.edu/mgmt-hr-degree



FOR MORE INFORMATION

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University of Idaho
College of Business
and Economics

BACHELOR OF SCIENCE IN BUSINESS MAJOR IN BUSINESS MANAGEMENT EMPHASIS IN MANAGEMENT

FIRST YEAR

FIRST SEMESTER

REQUIRED COURSE	CREDITS
BUS 190 Integrated Business and Value Creation	3
Math 143 Pre-Calculus	3
ENGL 102 Writing and Rhetoric	3
1st Natural Science and Lab	4
COMM 101 Fundamentals of Public Speaking	3

TOTAL 16

SECOND SEMESTER

REQUIRED COURSE	CREDITS
ECON 201 Principles of Macroeconomics	3
<i>American Diversity Elective</i>	3
<i>Humanities Elective</i>	3
2nd Natural Science and Lab or CORS	3-4
<i>International Elective</i>	3

TOTAL 15-16

SECOND YEAR

FIRST SEMESTER

REQUIRED COURSE	CREDITS
ACCT 201 Financial Accounting	3
ECON 202 Principles of Microeconomics	3
BLAW 265 Legal Environment of Business	3
STAT 251 Statistical Methods	3
PHIL 208 Business Ethics or PHIL 103 Intro to Ethics	3

TOTAL 15

SECOND SEMESTER

REQUIRED COURSE	CREDITS
ACCT 202 Managerial Accounting	3
<i>Free Elective</i>	3
MHR 310 Leading Organizations and People	3
<i>Advanced Writing</i>	3
<i>Free Elective</i>	3

TOTAL 15

THIRD YEAR

FIRST SEMESTER

REQUIRED COURSE	CREDITS
FIN 301 Financial Resources Management	3
MHR 411 Acquiring Human Capital	3
MIS 350 Managing Information	3
OSCM 370 Introduction to Operations and Supply Chain Management	3
MKTG 321 Marketing	3

TOTAL 15

SECOND SEMESTER

REQUIRED COURSE	CREDITS
<i>Upper Division Economics Elective</i>	3
BUS 354 Business Analytics	3
MHR 418 Managing Organizations and Leading Changes	3
<i>Management Elective</i>	3
<i>Free Elective</i>	3

TOTAL 15

FOURTH YEAR

FIRST SEMESTER

REQUIRED COURSE	CREDITS
MHR 441 Maintaining Employee and Labor Relations	3
<i>Cross-Functional Management Elective</i>	3
<i>Cross-Functional Management Elective</i>	3
<i>Free Elective</i>	3
<i>Free Elective</i>	3

TOTAL 15

SECOND SEMESTER

REQUIRED COURSE	CREDITS
BUS 490 Strategic Management	3
MHR 416 Developing and Managing Reward Systems	3
<i>Cross-Functional Management Elective</i>	3
<i>Free Elective</i>	3
<i>Free Elective</i>	3

TOTAL 15