

CURRICULUM VITAE
University of Idaho

NAME: Yunhyung (Yun) Chung

DATE: Nov 20, 2024

RANK OR TITLE: Professor

DEPARTMENT: Business, College of Business and Economics

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DATE OF FIRST EMPLOYMENT AT UI: August 10, 2007

DATE OF TENURE: June 22, 2014

DATE OF PRESENT RANK OR TITLE: July 2022

EDUCATION BEYOND HIGH SCHOOL:

Doctor of Philosophy (Ph.D.), Rutgers, The State University of New Jersey, Industrial Relations and Human Resource Management, New Brunswick, NJ, 2008.
(Concentration: Human Resource Management)

Master of Science (M.S.), Rutgers, The State University of New Jersey, Industrial Relations and Human Resource Management, New Brunswick, NJ, 2004.
(Concentration: Human Resource Management).

Master of Arts (M.A.), Sungkyunkwan University, Economics, Seoul, Republic of Korea, 1998.
(Concentration: Labor Economics).

Bachelor of Commerce, Dongguk University, International Trade, Seoul, Republic of Korea, 1994.

EXPERIENCE:

Professor, University of Idaho, College of Business and Economics (July 2022 – Present).

Associate Professor, University of Idaho, College of Business and Economics (July 2014 – June 2022).

Assistant Professor, University of Idaho, College of Business and Economics (August 2007 – June 2014).

Part-time Instructor, Rutgers University, Industrial Relations and Human Resource Management (August 2001 – July 2006).

Teaching/Research Assistant, Rutgers University (August 2001 – July 2006).

Research Associate/Assistant, Korea Labor Institute (November 1997 – February 1999; May 1999 – April 2001).

TEACHING ACCOMPLISHMENTS:

Areas of Specialization:

Organizational Behavior and Leadership
 Strategic Organizational Management
 Human Resource Management
 General Management

Courses Taught at the University of Idaho:

MBA525 Leading in Organizations, Fall 2024 – present.

MHR418 Strategic Organizational Management, Fall 2007 – present.

MHR315 Corporate Social Responsibility and Sustainability, Spring 2023– present.

MHR416 Strategic Compensation Management, Spring 2021 – present.

MHR310 Leading Organizations and People, Fall 2013 – Fall 2021

Six courses in Integrated Business Curriculum (IBC), Fall 2010 – Spring 2014

** Note. IBC is a 17-credit, team-taught program for cross-functional, integrative learning. I taught strategic management, teams, and human resource management.*

BUS413 Organizational Behavior and Leadership, Spring 2008, Fall 2008, Fall 2009, Spring 2010

BUS311 Introduction to Management, Spring 2009, Fall 2009, Spring 2011, Fall 2011, Fall 2012

Courses Taught at Rutgers University:

HR Decision Making: Data-Based Decisions (Master's-level, Fall 2006)

HR Strategy I: Introduction (Masters-level, Summer 2005)

Human Resource Issues in the Workplace (Undergraduate, Spring 2005 & Summer 2003)

Students Advised:

Undergraduate Students:

30-50 major/program advisees per academic year during 2015-present

40-65 major/program advisees per academic year during 2009-2014

25-30 major/program advisees during the 2008-2009 academic year

Graduate Students:

Jerica Knox, PhD, Postdoctoral Fellow, National Center for School Mental Health (University of Maryland, Baltimore), 2022-present. (*Mentorship for her NIH grant)

Courses Developed or Reconfigured:

MBA525 Leading in Organizations
 MHR404 Corporate Social Responsibility
 MHR310 Leading Organizations and People
 MHR416 Managing Reward Systems
 MHR418 Managing Organization Design and Leading Changes

Student Outreach:

Leading student participation in 2024 HR Leaders of Tomorrow (student conference), Northwest Human Resource Management Association, April 12-13, 2024, Boise, ID.

Leading student participation in 2022 HR Leaders of Tomorrow (student conference), Northwest Human Resource Management Association, April 7-9, 2022, Spokane, WA.

Leading student participation in 2021 HR Leaders of Tomorrow (student conference), Northwest Human Resource Management Association (virtual), April 8-10, 2021.

Leading corporate visits in Seattle with the University of Idaho SHRM club, Spring 2017.

Student Research Project:

Leading and advising student research projects with Micron HR, Fall 2014 – 2016.

SCHOLARSHIP ACCOMPLISHMENTS:

Areas of Specialization:

Group composition and faultlines in work teams, top management teams, and boards; social networks; strategic HRM

Peer-Reviewed/Evaluated Journal Publications:

1. [A] Chung, Y., & Park, Y. (2024). The influence of business students' horizontal and vertical network behavior on their learning and performance. *Journal of Education for Business*, 99(5), 291–299.
2. [A] You, J., Shin, T., & Chung, Y. (2023). Can powerful allies protect the CEO against performance declines? The role of the CEO's subgroup power in CEO dismissal. *Strategic Management Journal*, 44(11), 2818-2830. (A* in ABDC).
3. [A] Colakoglu, S., Chung, Y., & Ceylan, C. 2022. Collaboration-based HR systems and innovative work behaviors: the role of information exchange and HR system strength. *European Management Journal*. 40: 518-531. (*The first and second authors equally contributed to the project). (B in ABDC, Impact Factor: 6.11)
<https://www.sciencedirect.com/science/article/abs/pii/S0263237321001092>
4. [A] Palmer, J. C., Chung, Y., Park, Y., & Wang, G. 2020. Affectivity and riskiness of retirement investment decisions. *Personnel Review*. 49: 2093-2100. <https://doi.org/10.1108/PR-05-2019-0244> (A in ABDC)

5. [A] Chung, Y., Jiang, Y., Blasi, J. R., & Kruse, D. 2020 Building organizational support for innovation: A cascade effect of leader networking behaviors and moderating effects of hierarchical faultlines. *Small Group Research*. 51: 616-650. (A in ABDC)
6. [A] Richard, O. C., Wu, J., Markóczy, L. A., & Chung, Y. 2019. Top management team demographic-faultline strength and strategic change: What role does environmental dynamism play? *Strategic Management Journal*. 40: 987-1009. <https://doi.org/10.1002/smj.3009> (A* in ABDC)
*Yun Chung is the corresponding author.
*The video abstract was taken by Yun Chung and posted in the Strategic Management Society YouTube channel at <https://www.youtube.com/watch?v=u6dOD6Vr3Yk>.
7. [A] Chung, Y., & Park, Y. 2019. What I know, what I think I know, and whom I know: Influence on 401(k) plan allocation decisions. *Journal of Consumer Affairs*. 53: 1312-1349. (A in ABDC) <https://doi.org/10.1111/joca.12231> (*Equal contribution)
8. [A] Chung, Y., & Colakoglu, S. A. 2018. Closer examination of how human resource management systems impact social and human capital in organizations. *International Journal of Learning and Intellectual Capital*, 15: 119-136.
9. [A] Chung, Y., Gully, S. M., & Lovelace, K. J. 2017. Predicting readiness for diversity training: The influence of perceived ethnic discrimination and dyadic dissimilarity, *Journal of Personnel Psychology*. 16: 25-35. (Impact Factor: 2.081)
10. [A] Chung, Y., Liao, H., Jackson, S., E., Subramony, M. A., Colakoglu, S., & Jiang, Y. 2015. Cracking but not breaking: Joint effects of faultline strength and diversity climate on loyal behavior. *Academy of Management Journal*. 58: 1495-1515. (A* in ABDC)
*The earlier version of this paper was selected as a 2011 Academy of Management Best Papers Proceeding in the 2011 Academy of Management Annual Meeting.
11. [A] Chung, Y., & Park, Y. 2015. Do financial networks matter in retirement investment decision? Evidence from Generation Yers,” *Financial Services Review*. 24:77-99. (*Equal contribution) (B in ABDC)
* This paper (<http://ssrn.com/abstract=2328998>) was listed on “SSRN's Top Ten download list for: ERN: Other Microeconomics: Intertemporal Consumer Choice & Savings (Topic) and FEN: Experimental Finance (Topic)” on Oct. 4, 2013, only 10 days after we posted.
12. [P] Chung, Y., & Park, Y. 2014. The effects of financial education and networks on business students’ financial literacy. *American Journal of Business Education*. 7: 229-236. (*Equal contribution)
13. [A] Chung, Y. 2013. Trainee readiness for diversity training. *Journal of Diversity Management*. 8: 77-84.

14. [A] Chung, Y., & Jackson, S. E. 2013. The internal and external networks of knowledge intensive teams: The role of task routineness. *Journal of Management*. 39: 442-468. (A* in ABDC)
15. [A] Jiang, Y., Jackson, S. E., Shaw, J. B., & Chung, Y. 2012. The consequences of educational specialty and nationality faultlines for project teams. *Small Group Research*. 43: 613-644. (A in ABDC)
16. [P] Baker-Eveleth, L., Chung, Y., Eveleth, D. M., & O'Neill, M. 2011. Developing a community of practice through learning climate, leader support and leader interaction. *American Journal of Business Education*. 4: 33-40. *Authors listed alphabetically.
17. [A] Chung, Y., & Jackson, S. E. 2011. Coworker trust and knowledge creation: A multilevel analysis. *Journal of Trust Research*. 1: 65-83. (B in ABDC)
*This paper was placed in the seventh most cited/read paper (as of July 2013).
18. [P] Lovelace, K. J., Chung, Y. 2010. A set of integrated exercises for increasing student awareness of issues facing female expatriates. *Journal of Management Education*. 34: 746-774. (B in ABDC)

Peer-Reviewed/Evaluated Proceedings:

Chung, Y., Liao, H., Subramony, M. A., Jackson, S. E., Colakoglu, S., & Jiang, Y. A. 2011. A cross-level analysis of demographic faultlines and diversity climate on job dedication. *The 2011 Academy of Management Best Papers Proceeding*.

Book Chapters:

- [A] Colakoglu, S., Chung, Y., & Hong, Y. 2023. Employee learning and development from the perspective of strategic HRM, **Smart Talent Management: Managing People as Knowledge Assets (Second Edition)**, pp. 84 - 106, Edward Elgar Publishing, Inc.
- [A] Colakoglu, S., Chung, Y., & Tarhan, B. 2015. Strategic human resource management in facilitating organizational change. A. Gokosy (eds.) *Organizational Change Management Strategies in Modern Business*, pp. 172-192. (IGI Global)
- [A] Jackson, S. E., & Chung, Y. 2008. The people make the place complicated. In D. B. Smith (ed.), *The People Make the Place: Dynamic Linkages between Individuals and Organizations*, pp. 37-62. (Mahwah, NJ: Lawrence Erlbaum).
- [A] Lepak, D., Liao, H., Chung, Y., & Harden, E. 2006. A conceptual review of human resource management systems in strategic HRM research (vol. Vol 25, pp. 217-272). *Research in Personnel and Human Resource Management*, Elsevier Science.

Others (Technical Report and Manual):

Chung, Y., & Bailey, J. 2016. *A report of an analysis of the 2015 employee survey results* (a research report to a multinational firm).

Chung, Y., Shaw, J. B., & Jackson, S. E. 2006. *Faultline index for groups: A guide for SAS users, Version 1.0* (for categorical attributes). Rutgers University, USA. (A SAS code and a program instruction available at https://www.researchgate.net/publication/309385444_Faultline_Index_for_Groups_FIG_A_Guide_for_SAS_Users).

Professional Meeting Papers (Peer-Reviewed Presentations):**International meetings:**

1. [A] Shin, T., You, J., & Chung, Y. The Effect of Board Faultlines and Subgroup Characteristics on Director Departure. The 2024 Academy of Management Meeting.
2. [A] Chung, Y., & Shin, T. Group Faultlines in Upper Echelons: Triggers, Challenges, and Outcomes. The 2023 Academy of Management Meeting, Symposium Accepted (Chair)
3. [A] Chung, Y. & Su, Q. Going Beyond Demographic Faultlines in Work Teams: New Perspectives and Contexts. The 2023 Academy of Management Meeting, Symposium Accepted (Chair)
4. [A] Shin, T., You, J., & Chung, Y. CEO subgroup and board departure. A faultline perspective. The 2023 Academy of Management Meeting.
5. [A] You, J., Shin, T., & Chung, Y. The Effect of the CEO's Subgroup Power on CEO Dismissal. The 8th Annual International Corporate Governance Society Conference in Miami, Florida, November 11-13, 2022
6. [A] You, J., Shin, T., & Chung, Y. Can powerful allies save the CEO? The effect of the CEO's subgroup on CEO dismissal. The 2021 Academy of Management Meeting. Virtual Presentation.
7. [A] Chung, Y., & Park, Y. Knowledge faultlines and team survival: Role of task complexity. The 2020 Academy of Management Meeting. Virtual Presentation.
8. [A] Chung, Y., & Johnson, H. Faultlines and power imbalance across subgroups in work groups. The 2019 Academy of Management Meeting, Boston, MA.
9. Chung, Y, Group faultlines and leadership: Triggers and theoretical implications, Symposium, **Chair**, The 2018 Academy of Management Meeting, Chicago, IL.
10. Palmer, J., Chung, Y., Park, Y., & Wang, G. Affect and risky retirement investments: The mediating influence of financial knowledge networks. The 2018 Academy of Management Meeting, Chicago, IL.
11. Chung, Y., & Johnson, H. Perceived strategic alignment and faultlines. The 2018 Academy of Management Meeting, Chicago, IL.

12. Chung, Y., & Park, Y. What I know, what I think I know, and whom I know: Influence on 401(k) Plan Allocation Decisions, The 2017 Academy of Management Meeting, Atlanta, GA.
13. Chung, Y., & Jiang, Y. Group faultline activation: Triggers, processes, and theoretical implications, Symposium, **Chair**, The 2017 Academy of Management Meeting, Atlanta, GA.
14. Chung, Y, Blasi, J. R., & Kruse, D. Leader networking behavior and job level faultlines: Effects on perceived innovation support, The 2016 Academy of Management Meeting in Anaheim (CA) in August 5-9.
15. Chung, Y. Diversity climate research: New research directions, The 2016 Academy of Management Meeting in Anaheim (CA) in August 5-9.
16. Chung, Y., & Park, Y. 2014. The effects of investors' financial knowledge, confidence, and networks on risk-taking in retirement investments. 74th Annual Meeting of the Academy of Management, Philadelphia, PA.
17. Chung, Y, Blasi, J. R., & Kruse, D. 2012. Understanding the intensity and variety of networking behaviors and innovation support climate. The Academy of Management Annual Meeting, Boston, MA.
18. Chung, Y., Liao, H., Subramony, M. A., Jackson, S. E., Colakoglu, S., & Jiang, Y. A. 2011. A cross-level analysis of demographic faultlines and diversity climate on job dedication. The Academy of Management Annual Meeting, San Antonio, TX.
19. Chung, Y. 2009 Balancing the internal and external social capital of diverse teams: the role of task characteristics. The Academy of Management Annual Meeting, Chicago, IL.
20. Chung, Y. 2008. Internal social capital, task characteristics, and performance in diverse R&D teams, Paper accepted for the Academy of Management Annual Meeting, Anaheim, CA.
21. Chung, Y. & Lau, D. C. 2007. Faultlines and between-subgroup relations in teams: new perspective on team diversity, Symposium (**Chair, Selected as a Showcase Symposium**) at the Academy of Management Annual Meeting, Philadelphia, PA.
22. Van Olffen, W., Raes, A., Blumberg, B. F., & Chung, Y. 2007. Potential and actual subgroups in teams: Intra-team networks as validation for faultlines. The Academy of Management Annual Meeting, Philadelphia, PA.
23. Jiang, Y., Chung, Y., Jackson, S. E., & Shaw, B. 2007. The effects of knowledge faultlines on team cohesion, Learning and Performance. The Academy of Management Annual Meeting, Philadelphia, PA.
24. Chung, Y., Shaw, J. B., Jiang, Y., & Jackson, S. E. 2006. The impact of deep- and surface-level faultlines on team processes. The Academy of Management Annual Meeting, Atlanta, Georgia.
25. Chung, Y., Jackson, S. E., & Shaw, J. B. 2005. Multi-level effects of demographic faultlines on team performance and rewards. The Academy of Management Annual Meeting, Honolulu, Hawaii.

26. Chung, Y. 2004. Human resource systems, social capital, and the creation of human capital in organizations. The Academy of Management Annual Meeting, New Orleans, LA.
27. Gully, S. M., Philips, J. M., & Chung, Y. 2004. Allocator nationality and merit pay decision-making. The Academy of Management Annual Meeting, New Orleans, LA.
28. Chung, Y., & Gully, S. M. 2004. The influence of previous discrimination experiences and dyadic dissimilarity on trainees' pre-training expectations and diversity attitudes. The Society for Industrial and Organizational Psychology Annual Meeting, Chicago, IL.
29. Chung, Y. 2003. Demographics and diversity climate: Influences on determinants for effective diversity initiatives. The Academy of Management Annual Meeting, Seattle, WA.

National meetings:

30. [A] Chung, Y. Improving understanding of the concepts of faultlines and subgroup formation. Experiential Fire: Passing the Torch! The 2022 MOBTS conference.
31. Chung, Y., & Park, Y. 2015. Emotions and knowledge in consumer financial decisions. Decision Science Institute 2015 Annual Meeting in Seattle, WA, USA.
32. Chung, Y., & Park, Y. 2014. The role of financial networks in retirement. Annual Meeting of the Academy of Behavioral Finance and Economics, Los Angeles, CA.
33. Chung, Y., & Park, Y. 2013. Do financial networks matter in retirement investment decisions? Experimental survey evidence. Annual Meeting of the Academy of Behavioral Finance and Economics, Chicago, IL.
34. Jiang, Y., Jackson, S. E., Chung, Y., & Shaw, J. B. 2008. A longitudinal study of the effects of education and nationality faultlines on team processes and outcomes. The British Academy of Management, Harrogate, Britain.

Invited Presentations:

35. Chung, Y. Research presentation: CEO subgroup power and CEO dismissal. 2023 CBE Advisory Board Meeting.
36. [A] Shin, T., You, J., & Chung, Y. CEO subgroup and board departure. A faultline perspective. 2022 Faultline Research Webinar. Organized by Yun Chung & Kate Bezrukova.
37. [A] Chung, Y. The multilevel analysis of gender faultlines on loyal behavior: The role of diversity climate. Korea Women's Development Institute. 2018 Korean Women Manager Panel Forum.
38. Chung, Y, Jiang, Y., Blasi, J. R., & Kruse, D. 2016. Building climate for innovation: a cascade effect of leader networking behaviors and hierarchical faultlines Research Seminar, Shanghai Tech University, Shanghai, China.
39. Joshi, A., Jackson, S. E., & Chung, Y. 2004. Applying Shaw's faultline propensity measure to a service team context. Invited presentation for workshop titled, Statistical Methods for Assessing Faultlines in Teams: Directions for Research on Team Composition. The Academy of

Management Annual Meeting, New Orleans, LA.

Grants and Contracts Awarded:

Social Science & Humanities Research 2025 Seed Grant, How employees' social class and their leaders influence innovative work behavior (Spring 2024 – Fall 2025). Nanyang Technology University. (Principal Investigator: Keng-Highberger, F. & Co-Investigators: Chung, Y., Johnson, H., Umphress, E., & Yao, X. W.).

Student Engagement, and Outreach Project with Micron Technology, Inc., Principal Investigator and Student Advisor (Fall 2014 – Spring 2017) (Chung, Y., & Bailey, J.).

Seed Grant, University of Idaho, 2012-2013 (\$12,000), *Title: The role of financial literacy and social networks in retirement investment decisions* (Principal Investigators: Chung, Y., & Park, Y.).

Summer Research Grant, College of Business and Economics, University of Idaho, 2008 -2013 Summer.

Honors and Awards:

University:

2018-2020 President's Mid-Career Award, University of Idaho.

2019 FIDA award, University of Idaho.

College:

Stoddard Fellowship, The College of Business and Economics, University of Idaho, 2024 – 2025 (\$15,000 per year for two years).

Davis 3-Year Fellowship, The College of Business and Economics, University of Idaho, 2021 – 2023 (\$15,000 per year for three years).

Monnett International Faculty Fellowship, Department of Business, The College of Business and Economics, University of Idaho, 2018, 2019, and 2020 (\$15,000 each year).

Alsaker Family Fellowship, Department of Business, The College of Business and Economics, University of Idaho, 2017 (\$15,000).

**Note. This fellowship is for teaching excellence to faculty teaching college core courses.*

Reyes Excellence Fellowship, Department of Business, The College of Business and Economics, University of Idaho. 2016.

Innovation, Impact, and Outreach (IIO), The College of Business and Economics, University of Idaho. 2015 and 2016.

CBE Excellence Fellowship, Department of Business, The College of Business and Economics, University of Idaho. 2015.

The 2015 Thiessen Family Excellence in Research Award. The College of Business and Economics, University of Idaho.

Profession:

Human Resource Management Journal, Reviewer Certificate. 2020 and 2021.

Showcase Symposium at the 2016 Academy of Management Annual Meeting, Organizational Behavior Division /Gender and Diversity in Organizations Division/Conflict Management Division, Academy of Management, 2016. *The present and future of diversity climate research: Where are we now and where do we have to go?*

The 2014 Academy of Management **Best Reviewer Award**, Gender and Diversity in Organizations Division, Academy of Management.

The 2011 Academy of Management **Best Papers Proceeding**, Gender and Diversity in Organizations Division, Academy of Management, 2011, *Title: A cross-level analysis of demographic faultlines and diversity climate on job dedication* (Chung, Y., Liao, H., Subramony, M. A., Jackson, S. E., Colakoglu, S., & Jiang, Y. A.).

Showcase Symposium at the 2007 Academy of Management Annual Meeting, Organizational Behavior Division /Gender and Diversity in Organizations Division/Conflict Management Division, Academy of Management, 2007, *Title: Faultlines and between-subgroup relations in teams: new perspective on team diversity* (Chung, Y. & Lau, D. C.).

SERVICE:

Major Committee Assignments:

University-level committee:

1. CBE representative serving on the Sustainability Certificate Working Group (Fall 2022 – Present)
2. Sustainability Certificate Steering Committee (Summer 2023)
3. Interim Dean Search Committee (Summer 2022)
4. Commencement Committee (Fall 2020 – Spring 2023).
5. FIDA Award Review Committee (Fall 2019).
6. CBE representative serving on Faculty Senate (May 2014 – May 2017).
7. Ombuds Search Committee (Fall 2015 – Spring 2016).
8. Spread Pay Taskforce (Fall 2015 – Spring 2016).
9. Sabbatical Leave Committee (August 2012 – Spring 2015).

College-level or department-level committee:

1. Co-Chairing the Academic Journey Task Force (Spring 2024)
2. Management Scholar Research Committee (Spring 2024)
3. Social Impact Work Group (Spring 2023)
4. Group for Developing AACSB Social Impact Measures (Summer 2023)
5. CBE Fellowship Review Committee (Spring 2022& Spring 2023)
6. Sustainability Core Taskforce (Fall 2022 – Spring 2023).
7. CBE College Curriculum Committee (Fall 2019 – Spring 2020; Fall 2022 – Present).

8. Department of Business Instructor Search Committee (Spring 2021).
9. Co-Advisor leading the SHRM student club (Fall 2016 – Present).
10. Marketing Instructor Search Committee (Fall 2019 – Spring 2020).
11. College Bylaw Committee (Fall 2017 – Spring 2021).
12. Interim Associate Dean Search Committee (Fall 2016).
13. Chairing MHR Faculty Search Committee (Fall 2014-Spring 2015).
14. OM (Operations Management) Search Committee (Summer 2015).
15. CBE Core Curriculum Design Team (Summer 2013).
16. MHR Faculty Search Committee (Summer 2013 – Fall 2013; Fall 2010; Fall 2007).
17. GOAL #3 Committee (Spring 2022 – Spring 2023).
18. GOAL #2 Committee (Fall 2019 – Fall 2021).
19. GOAL #1 Committee (Fall 2016 – Spring 2019).
20. GOAL #4 Committee (August 2007 – Spring 2016).
21. Chairing GOAL #4 Committee (August 2010 – August 2011).
22. Various Promotion and Tenure Committees in CBE.

Professional and Scholarly Organizations:

Committee assignments and editorial services:

Editorial Board, *Small Group Research* (December 2019 – present).

Board of Reviewers, *South Asian Journal of HRM* (April 2017 – present).

Editorial Board, *Frontier of Psychology* (May 2022 – 2024).

International Coordinator, Korea, INNO DOCT (International Conference on Innovation, Documentation, and Education), (Fall 2020 – present). <http://www.innodoct.org/>

The Dorothy Harlow Best Conference Paper Award Committee, The 2018 Academy of Management Meeting (Summer 2018).

Journal papers and research grant proposals (ad-hoc reviewer):

in the following journals: Organization Science, Journal of Management, Journal of Management Studies, Small Group Research, Group & Organization Management, Business Ethics Quarterly, Long Range Planning, Research Policy, Asian Economic Journal, ABSCO, Personnel Review, Human Resource Management Journal, Human Relations, Management Research Review, European Journal of Work and Organizational Psychology, Journal of Personnel Psychology, The Journal of Asia-Pacific Business, Management Science, The Research Grants Council (RGC) of Hong Kong, Israel Science Foundation.

Conference papers (ad-hoc reviewer):

Western Academy of Management (WAM) 2022 Conference (4 papers).

European Academy of Management (EURAM) 2019 Conference (3 papers).

Academy of Management Conference. 2008, 2010 – 2012, 2014, 2015, 2019 (25 papers).

Professional organization membership:

Academy of Management (2002 to present), Member.

Society for Human Resource Management (2001 to 2006; 2009 to present), Member or Advisor Member.

Decision Science Institute (2015 to 2016), Member.

Outreach Service:

Organizing Faultline Research Webinar, Fall 2022, Spring 2023, Fall 2023, Spring 2024, & Fall 2024.

Organizing Faultline Scholar Socials at the Academy of Management Annual Meetings, 2018, 2019, 2023, & 2024.

Conducting a corporate interview video (Interview with an HR manager in St. Luke's Health System) for Northwest Human Resource Management Association (NHRMA), 2021.

Developing HR Games for Northwest Human Resource Management Association (NHRMA), 2021 & 2022.

Leading student and faculty research projects with Micron HR, Fall 2014 – 2016.

Chairing and leading four symposia at the Academy of Management Annual Meetings, 2007, 2017, and 2018.

PROFESSIONAL DEVELOPMENT:**Teaching:**

Idaho Women in Business Summit, 2023.

Teaching workshops and sessions, MOBTS Annual Meeting, 2022.

Various CETL Workshops, 2020-2021.

International Business Class, at Polytechnical University of Valencia, Valencia, Spain, 2019.

HR and OB teaching workshops, at the 2017 and 2018 Academy of Management Meetings.

Teaching Big Data Analytics workshop, at the 2016 Academy of Management Meeting, Anaheim, CA.

The Teaching and Learning Conference, at the 2016 Academy of Management Meeting, Anaheim, CA.

Interpersonal Relations Lab, Management and Organizational Behavior Teaching Society (MOBTS) Conference 2015 at University of La Verne.

Deloitte/Allen Ethics and Leadership Initiative Seminar to be presented by Mary Gentile
<http://www.givingvoicetovaluesthebook.com/about/>

BbLearn Workshop, 2011, University of Idaho.

COMPASS Communication Workshop, 2011, University of Idaho.

Blackboard Workshop, 2008, University of Idaho.

Advising Workshop, 2007, University of Idaho.

Scholarship:

Various teaching and research workshops on AI. Academy of Management Annual Meeting, 2023.

The Korean Academic Society of Business Administration Annual Meeting. 2022.

Research methods, Academy of Management Annual Meetings, 2017, 2018.

Should I Use Multilevel Modeling? A Hands-on Demonstration Workshop, Academy of Management Annual Meeting, 2016.

Decision Science Institute Annual Meeting, 2015.

CBE Research Seminars

Chung, Y., & Young, P. Subjective and Objective Knowledge and Financial Networks in Retirement Investments: A Field Study (September 29th 2015).

Chung, Y., Blasi, J. R., & Kruse, D. Innovation support climate and work unit performance: The influence of leader-member faultlines (March 25th 2014).

Research Dialogue: Exploring the Complementarities and Departures between Management and Finance, Academy of Management Annual Meeting, 2014.

Social Network Analysis Workshop, Academy of Management Annual Meeting, 2007.

Faultline Research Workshop, Academy of Management Annual Meeting, 2005.

Society for Industrial and Organizational Psychology Annual Meeting, 2004

Grant Proposal Writing Workshop, Rutgers, The State University of New Jersey, 2005.