

**College of Education, Health and Human Sciences  
Leadership and Counseling  
Leadership and Organization Development**

**LOD Master of Science – Course Rotation - 30 credits**

CORE COURSES	FALL	SPRING	SUMMER
LOD 5070 – Future of Education and Work <i>Previously AOLL 507</i>	Every Fall		Even years
LOD 5100 – Foundations of Human Resource Development <i>Previously AOLL 510</i>		Every Spring	Even years
LOD 5700 – Introduction to Research in AOLL <i>Previously AOLL 570</i>	Every Fall		Even years
LOD 5740 – Adult & Transformational Learning <i>Previously AOLL 574</i>		Every Spring	Odd years
LOD 5770 – Organization Development <i>Previously AOLL 577</i>	Every Fall		Odd years
LOD 5810 – Theory Practices & Challenges of Leadership <i>Previously AOLL 581</i>	Every Fall		Odd years
LOD 5830 – Organizational Leadership <i>Previously AOLL 583</i>		Every Spring	Even years
LOD 5260 –Instructional Design and Curriculum <b>OR</b> <i>Previously AOLL 526</i>		Odd years	Even years
LOD 5280 – Program Planning, Development and Evaluation <i>Previously AOLL 528</i>		Even years	Odd years
<b>24 TOTAL CREDITS</b>			

ELECTIVE COURSE (Choose 2 Courses)	FALL	SPRING	SUMMER
LOD 5600 – Career Development in Organizations <i>Previously AOLL 560</i>		Most Springs	
LOD 5730 – Adult Learners: Foundations and Characteristics <i>Previously AOLL 573</i>	Every Fall		
LOD 5750 – Strategies for Facilitating Adult Learners <i>Previously AOLL 575</i>		Every Spring	
<b>6 ELECTIVE CREDITS REQUIRED</b>			

**Human Resource Development Certificate - 15 credits**

REQUIRED COURSE	FALL	SPRING	SUMMER
LOD 5100 – Foundations of Human Resource Development <i>Previously AOLL 510</i>		Every Spring	Even years
ELECTIVE COURSES (Choose 4 Courses)	FALL	SPRING	SUMMER
LOD 5260 – Instructional Design and Curriculum <i>Previously AOLL 526</i>		Odd years	Even years
LOD 5280 – Program Planning, Development and Evaluation <i>Previously AOLL 528</i>		Even years	Odd years
LOD 5600 – Career Development in Organizations <i>Previously AOLL 560</i>		Every Spring	
LOD 5770 – Organization Development <i>Previously AOLL 577</i>	Every Fall		Odd years
LOD 5810 – Theory, Practice and Challenges of Leadership <i>Previously AOLL 581</i>	Every Fall		Odd years
LOD 5830 – Organizational Leadership <i>Previously AOLL 583</i>		Every Spring	Even years
<b>15 TOTAL CREDITS</b>			