Program Support Center Financial Management Portfolio Cost Allocation Services

90 7th Street, Suite 4-600 San Francisco, CA 94103-6705 PHONE: (415) 437-7820 EMAIL: <u>CAS-SF@psc.hhs.gov</u>

July 5, 2024

Linda Campos AVP for Finance University of Idaho PO Box 443166 Moscow, ID 83844-3166

Dear Ms. Campos:

A copy of the indirect cost and fringe benefit rate agreement is being sent to you for signature. This agreement reflects an understanding reach between your organization and a member of my staff concerning the rate(s) that may be used to support your claim for F&A and fringe benefit costs on grants and contracts with the Federal Government.

In addition, both parties agree to the following over/under recoveries:

Under-recovery of \$676,469 applicable to University Faculty Over-recovery of \$250,101 applicable to University Staff Over-recovery of \$127,230 applicable to University Student Under-recovery of \$44,071 applicable to University Temporary Employees

These amounts are included in your fixed fringe benefit rates for the fiscal year ending 06/30/2025 which are listed in the attached rate agreement.

Please indicate your concurrence by counter-signing this letter below and returning it to me.

Please have the agreement signed by an authorized representative of your organization and return within ten business days of receipt. The signed agreement should be sent to me by email, while retaining the copy for your files. Only when the signed agreement is returned, will we then reproduce and distribute the agreement to the appropriate awarding organizations of the Federal Government for their use.

Linda Campos, AVP for Finance July 5, 2024 Page 2 of 2

A fringe benefit rate proposal, together with the required supporting information, must be submitted to this office for each fiscal year in which your organization claims fringe benefit costs under grants and contracts awarded by the Federal Government. Therefore, your next fringe benefit rate proposal based on actual costs for the fiscal year ending 06/30/24 is due in our office by 12/31/24. Please submit your next proposal electronically via email to CAS-SF@psc.hhs.gov.

Sincerely,

Arif M. Karim -S Digitally signed by Arif M. Karim -S Date: 2024.07.09 15:52:51 -05'00'

Arif Karim, Director Cost Allocation Services

Enclosure

In concurrence:

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Nama

Title

Date

COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 82-6000945 ORGANIZATION:

University of Idaho

Finance and Administration

P.O. Box 443168

Moscow, ID 83844-3168

Date: 07/05/2024

FILING REF.: The preceding

agreement was dated

04/24/2023

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES									
RATE TYPES: FIXED		FINAL PROV. (PROVISIONAL)			PRED. (PREDETERMINED)				
EFFECTIVE PERIOD									
TYPE	FROM	TO	RATE(%)	LOCATION	APPLICABLE TO				
FINAL	07/01/2019	06/30/2020	47.50	On-Campus	Organized Research				
PRED.	07/01/2020	06/30/2021	47.50	On-Campus	Organized Research				
PRED.	07/01/2021	06/30/2022	48.50	On-Campus	Organized Research				
PRED.	07/01/2022	06/30/2024	50.00	On-Campus	Organized Research				
FINAL	07/01/2019	06/30/2020	26.00	Off-Campus	Organized Research				
PRED.	07/01/2020	06/30/2024	26.00	Off-Campus	Organized Research				
FINAL	07/01/2019	06/30/2020	58.00	On-Campus	Instruction				
PRED.	07/01/2020	06/30/2021	58.00	On-Campus	Instruction				
PRED.	07/01/2021	06/30/2024	59.70	On-Campus	Instruction				
FINAL	07/01/2019	06/30/2020	26.00	Off-Campus	Instruction				
PRED.	07/01/2020	06/30/2024	26.00	Off-Campus	Instruction				
FINAL	07/01/2019	06/30/2020	36.00	All	Agriculture & Forestry Exper. Station				
PRED.	07/01/2020	06/30/2021	36.00	Ail	Agriculture & Forestry Exper. Station				
PRED.	07/01/2021	06/30/2024	39.00	All	Agriculture & Forestry Exper. Station				
FINAL	07/01/2019	06/30/2020	35.00	On-Campus	Other Spons Act				
PRED.	07/01/2020	06/30/2021	35.00	On-Campus	Other Spons Act				
PRED.	07/01/2021	06/30/2024	38.00	On-Campus	Other Spons Act				
FINAL	07/01/2019	06/30/2020	26.00	Off-Campus	Other Spons Act				
PRED.	07/01/2020	06/30/2024	26.00	Off-Campus	Other Spons Act				
PRED.	07/01/2024	Until Amended			Use same rates and conditions as those cited for fiscal year ending June 30, 2024.				

AGREEMENT DATE: 07/05/2024

*BASE

Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

AGREEMENT DATE: 07/05/2024

SECTION I: FRINGE BENEFIT	RATFS**
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TYPE	FROM	TO	RATE(%)	LOCATION	APPLICABLE TO
FIXED	7/1/2024	6/30/2025	31.70	All	Faculty
FIXED	7/1/2024	6/30/2025	40.10	All	Staff
FIXED	7/1/2024	6/30/2025	2.00	All	Students
FIXED	7/1/2024	6/30/2025	10.10	All	Temporary
PROV.	7/1/2025	Until Amended			Use same rates and conditions as those cited for fiscal year ending June 30, 2025.

** DESCRIPTION OF FRINGE BENEFITS RATE BASE:

Salaries and wages excluding IH Leave and Health Savings Accounts for all eligible employee classes, Vacation Payoff, Vacation Payout-Exempt from PRS, Vacation Payout-IH Termination, and Cell Phone Stipend.

AGREEMENT DATE: 07/05/2024

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

TREATMENT OF PAID ABSENCES:

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

DEFINITION OF OFF-CAMPUS

A project is considered off-campus if the activity is conducted at locations other than University owned or operated facilities and indirect costs associated with physical plant and library are not considered applicable to the project. Projects will not be subject to more than one indirect cost rate. If two-thirds or more of a project is performed off-campus, the off-campus rate will apply to the entire project.

The following fringe benefits are included in the fringe benefit rate(s): FICA, GROUP LIFE, MEDICAL, WORKERS COMPENSATION, RETIREMENT, OTHER POST EMPLOYMENT BENEFITS, UNEMPLOYMENT INSURANCE, DISABILITY INSURANCE, EMPLOYEE TUITION REMISSION, TERMINAL LEAVE, AND PARENTAL LEAVE.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$5,000.

NEXT PROPOSAL DUE DATE

A Fringe Benefits Costs Rates proposal based on actual costs for fiscal year ending 06/30/24, will be due no later than 12/31/24.

This rate agreement updates fringe benefits rates only.

AGREEMENT DATE: 07/05/2024

SECTION III: GENERAL

A. LIMITATIONS:

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. <u>ACCOUNTING CHANGES:</u>

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

ON BEHALF OF THE GOVERNMENT: University of Idaho Finance and Administration DEPARTMENT OF HEALTH AND HUMAN SERVICES (AGENCY) Arif M. Karim -S Date: 2024.07.09 15:52:15-05'00' (SIGNATURE) Arif Karim (NAME) Director, Cost Allocation Services (TITLE) O7/116/2024 (DATE) HHS REPRESENTATIVE: Jeanette Lu TELEPHONE: (415) 437-7820