

**CURRICULUM VITAE FOR EXTENSION EDUCATOR FACULTY**  
**University of Idaho**

**NAME:** Angie Blacklaw-Freel

**DATE:** December 15, 2023

**RANK OR TITLE:** Professor/Director

**DEPARTMENT:** 4-H Youth Development

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**DATE OF FIRST EMPLOYMENT AT UI:** February 6, 2023

**DATE OF TENURE:** February 6, 2023

**DATE OF PRESENT RANK OR TITLE:** February 6, 2023

**EDUCATION BEYOND HIGH SCHOOL:**

**Degrees:**

Ed.D., 2020, Human Resources and Workforce Development, University of Arkansas, Fayetteville, Arkansas

M.S., 2004, Human Development and Family Studies, University of Arkansas, Fayetteville, Arkansas

B.S., 1996, Family and Consumer Sciences, University of Central Arkansas, Conway, Arkansas

**Certificates and Licenses:**

Question, Persuade, & Refer Training (QPR), 2022

Mental Health First Aid, 2021

**EXPERIENCE:**

**Teaching, Extension and Research Appointments:**

**Idaho 4-H Director** – 2023 – Present. Provide overall programmatic leadership and administrative oversight for the Idaho 4-H program; manage hiring, supervision, evaluation, salary recommendations, and promotion and tenure of state faculty and staff; manage state 4-H budgets. Represent University of Idaho Extension on state, regional, and national committees and serve as an administrative liaison. Function effectively as a member of the Extension Administrative Leadership Team (EALT).

**4-H Department Head**, 2018-2023 – University of Arkansas Division of Agriculture Extension Service.

**4-H State Specialist in STEM & Civic Engagement**, 2014 – 2018, University of Arkansas Division of Agriculture Extension Service

**County Extension Agent**, 1997 – 2014, University of Arkansas Division of Agriculture Extension Service. Served in 4 counties (White, Clark, Garland, & Saline)

**TEACHING ACCOMPLISHMENTS:****2018 – Present****National Presentations**

- Freel, A.** Volunteer Motivation: Volunteer Success through the Generations. National 4-H Leadership Conference. Tucson, AZ (2022)
- Freel, A.** (2021). The Study of Positive Youth Development Replication Study - Arkansas. This study aims to bring the youth-development leadership of 4-H programs to the current generations of American youth.
- Freel, A.** (2018-2022). Arkansas 4-H Update. Southern Region Program Leaders Network meeting. Ft. Worth, TX, Orlando, FL, & New Orleans, LA.
- Freel, A.** (2020). Perception of county extension agents' organizational fit after participating in the mentoring component of the Cooperative Extension Service onboarding program (Publication No. 27959430) [Doctoral dissertation, University of Arkansas Fayetteville]. ProQuest Dissertations and Theses Global.

**State Presentations**

- Freel, A. et al.** What is our WHY? 4-H Educator Inservice. Boise, ID (November 6-8, 2023)
- Freel, A.** 4-H Update, Extension Advisory Board Meeting. Moscow, ID (October 26, 2023)
- Freel, A.** 4-H Update, Eastern District Professional Development Meeting. Bonneville, ID (April 26-27, 2023)
- Freel, A.** 4-H Update, Northern District Professional Development Meeting, Sandpoint, ID (July 20-21, 2023)
- Freel, A.** 4-H Update, Central District Professional Development Meeting. Stanley, ID (May 5-7, 2023)
- Freel, A.** 4-H Update, Idaho Association of Commissioner Meeting. Moscow, ID (September 25, 2023)
- Freel, A. et al.** 4-H Educator Inservice, Little Rock, AR (Annually-2017-2022)
- Freel, A. et al.** Check-in and tune up for new employees 4-H section. Little Rock, AR (Bi-annually 2017-2022)
- Freel, A.** New Employee 4-H Orientation, Little Rock, AR (Bi-annually - 2014 – 2022)
- Freel, A.** Making Ag Popular Among Youth. Diversity in Ag. Diversity in Ag Conference, Virtual (2021)
- Freel, A.** 4-H Leadership Initiative for Education (LIFE) Experiential Learning Training. In-Service Training. Little Rock, AR (Annually 2014-2018)
- Freel, A.** 4HOnline ES237 training. In-service training for 4-H agents and program assistants Agents and Program Assistants. Little Rock, AR. (Annually - 2014 - 2019)
- Freel, A.** 4-H Policy Training: Volunteerism. Stuttgart, Hot Springs and Conway, AR. (Annually 2014 - 2019)
- Freel, A.** 4-H Record Books. Statewide. (Annually - 2014 – 2018)
- Freel, A.** Advice for County Extension Agents. Mentables training, Zoom training (Annually 2015-2019)
- Freel, A.** 4-H Leadership. State 4-H Officer training, Little Rock, AR (2015-2018)

**Materials Developed:****Workbooks, Manuals:****Webpages:****Video Productions:****Displays and Posters:****Powerpoint/Slide Presentations:****Non-Credit Classes, Presentations, Workshops, Seminars, Invited Lectures, etc.:****Teaching Honors and Awards:**

**SCHOLARSHIP ACCOMPLISHMENTS:****1996-2017:****Publications:** 2 curricula, 18 UADA Extension county impact statements, 10 Project Activity Guides,**Scholarly Presentations and Other Creative Activities:** 1 webpage; 14 displays and posters; 27 professional meeting workshops; 16 scholarship honors and awards; 7 grants totaling \$434,755**Publications, Exhibitions, Performances, Recitals:****Peer Reviewed/Evaluated:****Extension Publications:****Freel, A.** Arkansas 4-H Club Treasurer's Guide. Pub. # C488.AR (2020)**New Curricula Developed:****Freel, A.** L.I.F.E. – Leadership Initiatives for Educators Guide (2018)**Other:****University of Idaho Extension Impact Statements:****Abstracts and Proceedings:****Research Reports:****Thesis and Dissertations****Freel, A.** (2020). Perception of county extension agents' organizational fit after participating in the mentoring component of the Cooperative Extension Service onboarding program (Publication No. 27959430) [Doctoral dissertation, University of Arkansas Fayetteville]. ProQuest Dissertations and Theses Global.**Grants and Contracts Awarded:**

"Idaho Workforce Development Council - Industry Sector" (2024-2027). Claire Sponseller (PI). Micron Foundation and Idaho Workforce Development Council. \$761,209. Executive Committee has approved, no contract signed yet.

"Ag Technology Pathways" (2024-2027). Mike Knutz (PI). National Institute of Food and Agriculture. \$750,000.

"4-H Tech Changemakers" (2021-2023). Lori Canada (PI). National 4-H Council. \$350,000.

"Healthy Habits in 4-H." (2019-2023). Angie Freel (PI), Amanda Welch (Co-PI &amp; Educator). National 4-H Council/Walmart Foundation. \$345,000.

“Arkansas American Rescue Plan Elementary and Secondary School Emergency Relief, Afterschool and Summer Learning Grant” (2022). Shannon Caldwell (PI). Creenna Bocksnick (CoPI). Arkansas Department of Education. \$150,000.

“4-H Pollinator Habitat Program” (2020). Hope Bragg (PI). National 4-H Council. \$14,000

“4-H National Mentoring Program.” (2018-2022). Angie Freel (PI), Ashley Dingman (Co-PI & educator). Office of Juvenile Justice and Delinquency Prevention. \$237,435.

“4-H Military Partnerships Program.” (2019-2021). Angie Freel (PI), Valerie Seefeld (Co-PI & educator). Kansas State University. \$13,320.00

“4-H Science: Building a 4-H Career Pathway.” (2015-2018). Angie Freel (PI). National 4-H Council. \$15,000

**Internal Funding Awarded:**

**In-kind and Industry Support:**

**Scholarship Honors and Awards:**

**SERVICE:**

**Major Committee Assignments:**

**National:**

Extension Committee on Organizational Policy (ECOP)

- (Southern Region) (2020-2022) Western Region (2023)

National 4-H Shooting Sports Committee Co-advisor - 2022 – Present

Western Region States’ International Board Member (2023)

**Regional:**

Western Region Program Leaders Committee (2023)

Western Program & Organizational Leadership Committee (WPOLC), (April 27-30, 2023)

**College:**

College of Agriculture & Life Sciences Promotion and Tenure Committee (October 23-27, 2023)

**Extension:**

University of Idaho Extension Administrative Leadership Team (2023)

**Professional and Scholarly Organizations:**

National Association of 4-H Youth Development Professionals (NAE4-HYDP), 1997-2023

Idaho Association of 4-H Professionals (IA4-HP), 2023

Epsilon Sigma Phi (ESP) – 2020-2023

Arkansas Association of Extension 4-H Agents (1991-2023)

**Offices held**

Ouachita District Vice-president

President

President-Elect

Galaxy Conference Committee

State Office Representative

Arkansas Association of Extension Specialists (AES), 2014-2023

**Outreach Service:****Classes, Workshops, Seminars, Share Fairs and Tours Organized:**

4-H State Planning Meeting – McCall, ID (July 24-27, 2023)

**Miscellaneous Extension Publications:**

4-H Matters Newsletter (June & November 2023)

**Interview Articles:**

Veteran Leader takes reins of Idaho 4-H program, Brad Carlson, Capital Press,  
(March 18, 2023)

Veteran Woman Hired as UI Extension 4-H Leader, Lewiston Tribune (March 12, 2023)

**Media Presentations**

“New Beginnings” – Idaho 4-H Roundup podcast – inaugural guest - 2023

“Leading Voices in PYD” – PYD in Three podcast guest - 2021

KATV Channel 7 - Monthly television segment on Extension topics during Good Morning Arkansas, 2002-2020

**1996-2017:**

**45 Major Committee Assignments:** 3 national committees, 2 University/college committees, 3 district committees, 23 county committees

**Outreach Service**

Newsletter, , monthly publication, circulation 585. Published articles regarding health, nutrition, youth development and 4-H, family resource management, food safety and preservation.

235 Classes, Workshops, Seminars, and Tours Organized, 11 Miscellaneous Extension Publications,

10 popular press articles, 33 interview articles, 3 media presentations, 2 applied research/demonstration trials, 30 judging opportunities, 7 review activities.

**PROFESSIONAL DEVELOPMENT:****Outreach:**

Pacific Northwest 4-H Conference, Boise, ID (April 3-5, 2023)

University of Idaho Extension annual conference, Sun Valley, ID (April 10-13, 2023)

New Employee Orientation. Moscow, ID (August 13-17, 2023)

- Getting Started in Teaching
- Getting to Know U of I Students
- Jumpstarting Your Research Agenda
- Toward Inclusive Teaching, Research, Outreach, and Service
- Community Engaged Learning, Teaching, and Scholarship
- Navigating UI's Systems

Volunteer Leader Training – Lewiston, ID (2/18/23)

Western 4-H Program Leader's Summer Meeting, Albuquerque, NM (July 31 – August 3, 2023)

Western Extension Director's Association (WEDA) – Western Program & Organizational Leaders Committee (WPOLC), Denver, CO (April 27-30, 2023)

Southern Region 4-H Biennial Conference

- Jekyll Island, GA (2022)

- Gatlinburg, TN (2018)
- 4-H PYD Champion Series (2020-2021)

#### **Administration/Management:**

New Employee Required Training (February 2023)

- Fire Safety
- P-Card Use
- Defensive Driving Course
- Search Committee Training
- New Employee Orientation

NAE4-HYDP Annual Conference, Pittsburgh, PA (October 9-13, 2023)

All Employee Required Training (October 18, 2023)

- Recognizing and Reporting Sex-Based Misconduct
- Federal Educational Rights and Privacy Act (FERPA)
- Fire Safety in the Workplace
- IT Security Awareness
- Targeted Violence Response
- Conflicts of Interest or Commitment: Identity and Report
- Employee Policies and Expectations Review

Open session with the Provost, University of Idaho webinar (November 14, 2023)

Sterling Volunteer Platform Training (March 2023)

FastTrack Overview Training (May 31, 2023)

Banner Navigation (June 1-2, 2023)

Finance Query Training (June 1-2, 2023)

Intentionally Build Your Executive Presence - Self Paced Online – Academic Impressions - (2023)

The 5 Practices of Outstanding Nonprofit Leaders webinar (December 5, 2023)

Leadership for the 21<sup>st</sup> Century (Lead21) – Association of Public and Land-grant Universities (APLU) –  
Via Zoom - Class XVII – 2021-2022

National 4-H Leadership Meeting

San Diego, CA (2023)

Tucson, AZ (2022)

Virtual (2021)

St. Petersburg, FL (2019 & 2020)

### **1996-2018**

76 Face-to-Face and 188 web-based outreach conferences and seminars

18 Face-to-Face and 44 web-

based administration/management conferences and seminars