### **Ky Paulsen - Accounting Specialist II**

13 November 2024

Kudos to Ky! Ky, your dedication and precision in managing our travel and p-card reviews are truly unmatched. The level of care and commitment you bring to this role ensures compliance and smooth operations. Thank you for setting such a high standard and for the incredible work you do every day. Your efforts make a real difference!

### **Ashley Raina - Accounting Specialist II**

13 November 2024

Shoutout to Ashley! Ashley, your hard work on the invoice side is nothing short of amazing. You consistently bring dedication and attention to detail that keep our processes moving seamlessly. Thank you for the energy and focus you put into every task. We're so fortunate to have you on our team!

#### **Melissa Hadaller - Accounting Specialist II**

13 November 2024

Appreciation for Melissa! Melissa, thank you for your unwavering dedication and hard work on the invoice side. Your commitment to accuracy and reliability has a tremendous impact on our department's success. Your efforts are truly appreciated, and I'm grateful for everything you contribute to the team!

# **Travis Jones - Cybersecurity Analyst**

15 November 2024

Travis popped into a Teams Meeting, after a last minute request, to assist me with helping a faculty member. The faculty member had an urgent deadline to provide information in a 3rd party site, which had new sign on security requirements. Travis reached out to another OIT team member to help as well, and we had the faculty member logged in and able to submit the required information before their deadline. Kudos and thank you, Travis and OIT!

#### OSP Pre-award team - OSP Pre-award team

15 November 2024

During a high-volume period of proposal submissions, pre-award team has handled each assignment with care and a keen eye, to help ensure compliance and enhance proposal quality for each submission. They have demonstrated high-quality proposal support and showcased their expertise, while balancing a heavy workload and many competing sponsor deadlines and requirements. Their dedication to the university mission should be applauded.

### Kathleen Skovgard - Administrative Specialist III

19 November 2024

Kathleen has been a tremendous asset to the Job Family implementation for ORED, coordinating with multiple supervisors to provide recommendations and create drafts of templates for their use. Kathleen willingly stepped up to help their unit and has done an exemplary job at it and has regularly been an absolute pleasure to work with. I and the HR team appreciate her cooperation, effort and open mindedness as we enact university wide changes.

# **Wyatt Wright - Business Specialist III**

20 November 2024

Wyatt consistently demonstrates a strong work ethic and unwavering integrity. He goes above and beyond to ensure new employees fully understand policies, taking the time to clarify processes and procedures when needed. His professionalism and kindness shine through in everything he does. Thank you, Wyatt, for your dedication and thoughtful contributions!

### **Paul Alderete - Advising Specialist**

20 November 2024

Paul is such an inspiration to our team for how to handle stressful situations. Throughout the semester we inevitably hit rough spots and challenges. In those difficult times, Paul's calm and optimistic voice shines through. It has helped me--and many others on our team--deal with a multitude of issues. He also is the envy of everyone with the meaningful connections he makes with his students. His philosophy of making advising fun, is evident in his students' deep appreciate of him. It's so great to get to work with such a wonderful colleague!

#### Colton Raichl - Academic Advisor

20 November 2024

At a recent staff meeting, Colton's contributions to our team's chat were described as the heartbeat of our team. That could not be more true. He has an ability to share a frustration or set back in such a way that it both expresses the challenge, yet still makes us all laugh. There is nothing braver than a person who, in the face of hardship, can make a good joke. We all so appreciate his humor both because they are genuinely hilarious and because they also reflect our own struggles. Whether intentional or not, he has supported us all through some difficult times. It is a pleasure to get to work with such a great colleague!

#### Ceci Raichl - Academic Advisor

20 November 2024

Ceci is a delight to get to work with! In addition to being a fierce advocate for her students, she is also an advocate for everyone on our team. Her passion to support students is evident in all her interactions. It should also be said that without her the advising team would still be trying to plug our computers in without Ceci's technological support. Somehow, she just knows how to do everything and can help those less capable on the team catch up. To add to her list of talents, she is also a great emcee. Finally, she is always so friendly and cheerful! Ceci is awesome!

#### Karena Gutierrez - Academic Advisor

20 November 2024

Karena is the kindest person on the planet. Probably too kind because she is too willing to support her students (and her teammates) with all their struggles. The emotional toll that must put on her is great. Yet, she always finds a way to be the bright spot in anyone's day who she interacts with. Her students adore her and regularly don't want to leave her when they transfer. The number of "can I stay with Karena" emails demonstrates her sincere connection with her students. Her teammates all revere her as a leader and a role model both professionally and personally. Our team is so lucky to have such an amazing person as a member!

# Shawna Bertlin - Director, University Advising Services

21 November 2024

Shawna is an incredible leader and advocate for the Advising team. Both in times of change and in times of calm, she demonstrates her commitment to her team through thoughtful care and consideration of their diverse needs. Having a leader like her creates a sense of security and safety that is integral to the positive experience of her employees.

# Sophie Becker - Lead Advisor

21 November 2024

There's nothing quite like having a leader on a team who is the best mix of kind, thoughtful, and supportive, and that's exactly the type of leader Sophie is. Sophie manages to remind her team daily that she is in their corner and wants to be part of the system that sees them grow and thrive by creating an environment of safety and support. She's responsive, honest, and a genuine joy to be around.