January 2018 Staff Council Newsletter

Meet Kary Wells, Staff Council Representative from Coeur d'Alene

Kary Wells is an Administrative Coordinator at the University of Idaho's <u>Coeur d'Alene Center for Higher Education</u>. Her responsibilities include event management, including commencement, the North Idaho Fair primary sponsor booth, and a large 8-week summer camp and internship program called <u>Dig'nIT</u>. She particularly enjoys working with teen interns hired through Dig'nIT to go out into the community and work for high-tech businesses. She joined Staff Council because she believes that every staff member in the university should feel like they have a voice that is heard by leadership. She also advocates for as much engagement from the Moscow campus with the Coeur d'Alene campus as possible. Her favorite quote: "A woman is like a tea bag – you can't tell how strong she is until you put her in hot water." Eleanor Roosevelt.



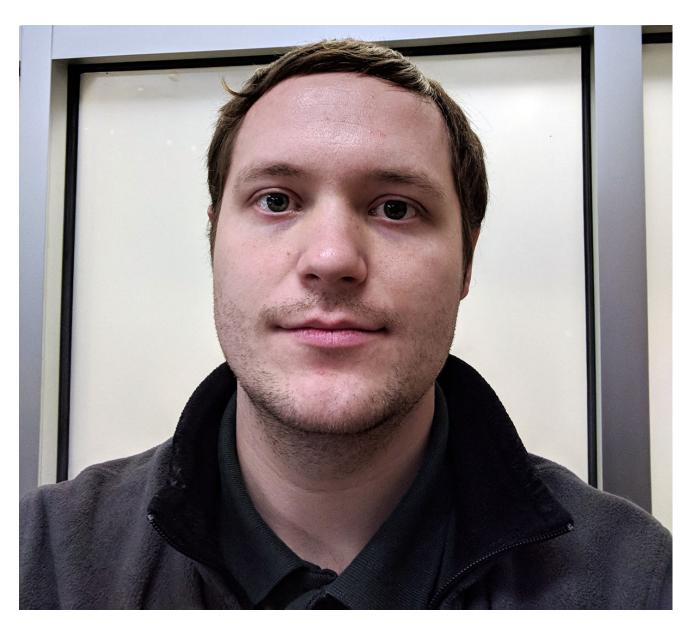
Kary Wells

University of Idaho January Staff Member of the Month

Max Stillwell, ITS support

Max is a great asset to our team! We are very fortunate to have him as one of our IT support people. He is polite, prompt and patient, even when the issue we're working on is something I know little to nothing about.

Max was nominated by Emily Tuschhoff, Health Promotion Director.



Max Stillwell, January Staff Member of the Month.

Ariel Agenbroad Among top 50 Women of the Year

Congratulations to Ariel Agenbroad, Ada County U of I Associate Professor/Extension Educator, Community Food Systems and Small Farms. Ariel is one of the top 50 Women of the Year selected by the Idaho Business Review for 2018. Ariel leads and facilitates collaborative, multidisciplinary and multifaceted applied research and education in community food systems and small farms for a six-county area which includes Payette, Gem, Canyon, Ada, Owyhee and Elmore. Read more.



Ariel Agenbroad

Volunteer of the Year

The University of Idaho Coeur d'Alene was recently named Volunteer of the Year by the Kootenai Health Foundation. The award was announced at this year's Festival of Trees celebration in Coeur d'Alene. The annual event benefits the community hospital in continuing their capital campaign for the expansion of Emergency and Surgical Services.

Photo courtesy of Diane Higgin, CDA Chamber.



U of I Coeur d'Alene employees are honored with the Volunteer of the Year designation by the Kootenai Health Foundation.



Kudos: Daisy Aguilera, Assistant Director of Admissions at U of I Boise (second from left) was a presenter at the Future Hispanics Leaders of America (FHLAA) conference on Dec. 16, hosted at Treasure Valley Community College. The theme to the conference was Careers, and Daisy's presentation covered the field of business and the importance of networking and marketing.

Reminder: Nominations Open for Staff Awards

The Staff Awards Committee invites you to nominate staff who have shown exemplary dedication and have gone above and beyond their normal job duties at the University of Idaho. The nominations are currently open, and they will remain open until Feb 9, 2018.

Visit the Staff Council <u>Award Categories and Nominations</u> page for more information about the categories, how to nominate and to access the nomination forms.

McBride Prize

The Staff Awards Committee also wants to highlight the McBride Prize. The McBride Prize is given to a staff member in the Exempt Staff category who emulates the example set forth by retired staff member, Larry McBride, during his nearly 20 years of distinguished service to the university. The prize recognizes service far beyond that expected from the job description.

Visit the Staff Council <u>Award Categories and Nominations</u> page for more information about the categories, how to nominate and to access the nomination form.

New Staff

Sam Mayfield | CALS Multimedia Developer

Sam Mayfield is the new Multimedia Developer in the department of Agricultural Economics & Rural Sociology. Sam recently moved back to Idaho after living for 12 years in Burlington, Vermont. She is a filmmaker, video journalist, documentarian and educator. Her work has taken her to India, West Africa, Palestine, Israel and Mexico.

Since 2005, Mayfield has worked producing stories that are left out of the dominant commercial media landscape. Between 2011-2015, she produced and directed her second documentary film, the 55-minute award-winning film Wisconsin Rising. When she isn't making media, Sam loves to bike ride, knit, practice yoga, hike, snowboard and make delicious food with her friends.



Sam Mayfield

Erinn Cruz, who worked for the McClure Center in Boise, is back working for U of I Boise. Erinn will be the new TRiO EOC Project Specialist. We are happy that she is able to come and work for us part-time as the new Project Specialist.



Erin Cruz and family.

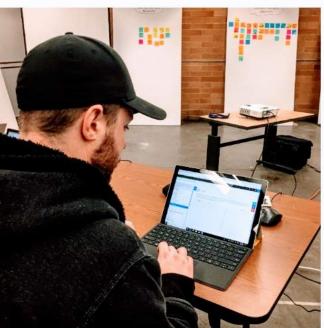
Coeur d'Alene

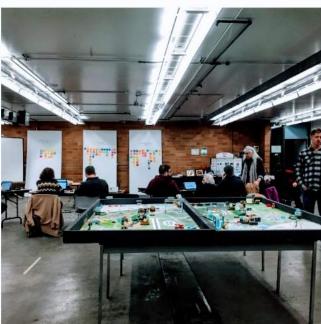
<Code> d'Alene: Big Thanks for Big Success

Over 200 attendees came out for six unique events celebrating Computer Science Education Week. In partnership with Gizmo-CDA, U of I Coeur d'Alene taught students of all ages the science, technology, and magic behind coding. Check out the short video recapping the events.

Photos courtesy of Kary Wells.







Over 200 attendees attended six unique events.



Photos from <Code> d'Alene.

New Staff

Jennifer Kay, Administrative Assistant, College of Education, Health and Human Sciences

Jennifer grew up on a small farm north of Bellingham, Washington. After high school she worked full time running a gymnastics academy while attending night classes at a local community college. She moved to Seattle to work as a legal secretary, met her husband, and moved to Post Falls, Idaho. Jen worked as a paralegal for various law firms for the past 30 years. Jen enjoys camping, 4-wheeling, and traveling with her husband and daughter.

Photo courtesy of Jennifer Kay.



Jennifer Kay, right.

Anne Boisvert, Administrative Assistant, Harbor Center

Anne was born and raised in Leipzig, Germany. She earned a degree in tourism management from Klessheim Tourism College in Salzburg, Austria, and a degree in Business Administration from California Coast University. After completing a hotel management training program in San Diego, Anne joined the County of San Diego where she worked for 11 years in a variety of administrative, office management and Human Resources positions. Ann is excited to start this new phase of her career at the University of Idaho Coeur d'Alene.

Photo courtesy of Kary Wells.

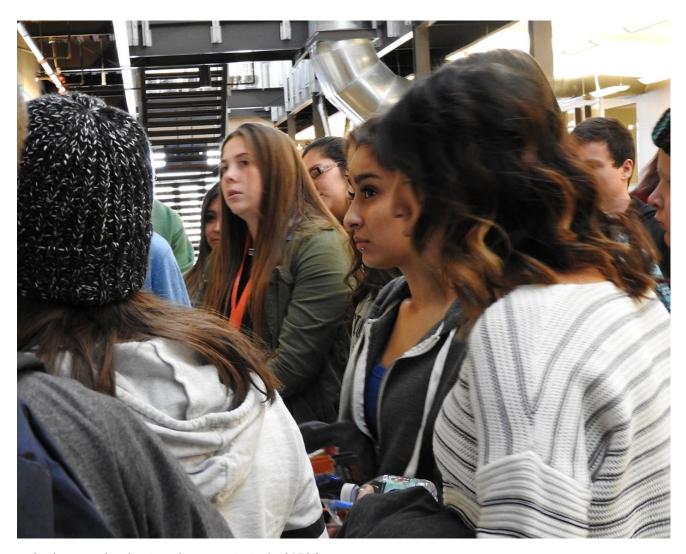


Anne Boisvert

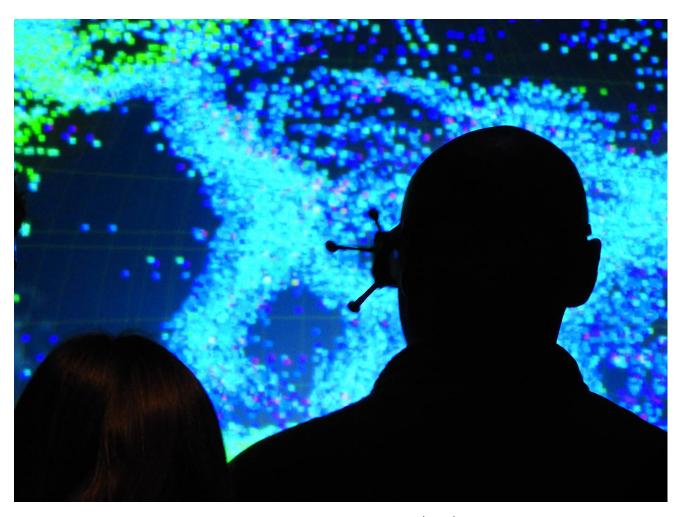
Idaho Falls

Over 100 hundred TRIO students from Twin Falls to Idaho Falls participated in the Ignite STEM day on December 8. U of I Faculty, staff and graduate students provided interactive demos at the Center for Advanced Energy Studies. The TRIO students also visited the College of Eastern Idaho including the U of I Manufacturing and Robotics Lab at CEI, had lunch at University Place and talked with representatives from U of I, Idaho State University, Boise State University and Idaho National Laboratory. The event is hosted by University of Idaho and sponsored by ISU's TRIO programs.

Trio pictures courtesy of Alice Allen



Students watch a chemistry demonstration in the CAES foyer.



Students taking part in a demo of the Computer Assisted Virtual Environment (CAVE).

Christmas in Idaho Falls

On Dec. 1, the Idaho Falls Faculty and Staff held their Christmas party at the <u>Center for Advanced Energy Studies</u>. There was plenty of great food shared by everyone. During the festivities Dr. Michael McKellar entertained the crowd with an amazing magic show.

Christmas Pictures courtesy of Alice Allen



Michael McKellar and his feats of magic.



 $\label{thm:calibrate} \textbf{Faculty}, \textbf{staff}, \textbf{students} \ \textbf{and} \ \textbf{family enjoy} \ \textbf{a} \ \textbf{potluck} \ \textbf{meal for Christmas} \ \textbf{in the CAES foyer.}$

New Staff

December 18, the Idaho Falls center welcomed Dominic (Nick) Petrasso as IT Video Manager. Nick will be taking care of the center's video scheduling, training of operators and connecting video classes and meetings. Nick is coming to Idaho Falls as a native of New England and graduate of the University of Connecticut. He then ran his own business in Terra Ceia, Florida. He and his wife Tammy moved to Idaho in 2014 to enjoy the outdoors.

Picture of Nick courtesy of Jay Soelberg



February 2018 Staff Council Newsletter

Ergonomics and Your Work Space

Ergonomics is the practice of making the work space and equipment fit the person. Many of us step into a work station or office that was set up for our predecessor, who may have been several inches taller or shorter. Don't try to live with this! Request an ergonomic assessment of your work space and tools. You may receive recommendations on re-arranging your equipment, become aware of habits that affect your comfort and productivity, and discuss tools that may support your career at U of I.

Not only do ergonomics reduce stress and increase productivity, it also improves employee attitudes towards their job, as they feel better and happier. A strong safety culture boosts productivity, employee morale and employee retention. A strong ergonomics integration prevents injuries and increases productivity. Together, they make the U of I safer while reducing costs.

Because the workplace can be a changing environment, it is important to take time to complete a Job Hazard Analysis to identify any potential hazards and apply administrative controls to mitigate any problems that are identified. U of I Environmental Health and Safety can assist your department in determining if other measures need to be taken to reduce risk of injury. If you are feeling pain, you should stop, evaluate and ask for assistance. To schedule your own ergonomics evaluation, contact Environmental Health and Safety at 208-885-6524 or send an email to safety@uidaho.edu.

Find Your Voice in Staff Council

Kudos

Staff members are an integral part of the University of Idaho community. Staff Council is dedicated to studying the issues, problems, welfare and working conditions for staff. The committee represents all board-appointed employees from all campuses and centers of the University of Idaho community.

Your university peers invite you to use your voice on this very important, influential committee. Come help us create a better working environment for all and discuss the issues that really matter to you and your coworkers. Meetings are the second Wednesday of each month from 9-11 a.m. in the Paul Joyce Faculty Staff Lounge, and we welcome everyone to attend and participate in person or via Zoom. All meetings include presentations from key stakeholders on campus, policy changes, university-wide committee reports, Staff Compensation Task Force updates and much, much more.

Interested candidates are encouraged to join us at our next meeting, February 14, 2018 to gain a better understanding of Staff Council and our role within the university. Those wishing to pursue becoming a member of Staff Council, please seek approval from your supervisor and then fill out the **application form**.

If you have any questions or comments, please email Staff Council Executives at staffcouncil@uidaho.edu. We would enjoy hearing from you and look forward to meeting you!

—Staff Council Executive Team			

A big thank you to Chris Menter (Registrar's Office). She, Delora Shoop (Student Accounts) and Karee Head (Admissions) helped with a sticky situation. A new method of fee assessment caused problems with the charges for our American Language & Culture Program students. Delora and Chris not only solved the problem within a few hours, they both looked at each individual record of approximately 50 ALCP students to make sure each one was corrected. Karee helped investigate the mystery with her expertise. We are impressed with their eagerness & speed at finding a solution, and grateful for the time and care they invested into making it all right. Thank you so much!

Nominated by Ashleigh Bright, Program Coordinator, American Language & Culture Program.



Chris Menter receives her Staff Member of the Month award from Staff Council Chair Summer Howard.

Heidi Rogers named Kootenai Health Foundation Board Member

Congratulations to Heidi Rogers (Cd'A Harbor Center staff) who was just named Kootenai Health Foundation's newest board member! Heidi will serve a 3-year term with the board. This adds to a long list of volunteer work and community involvement for Heidi. Great work!



Heidi Rogers

Healthy Holiday Challenge Winners

Campus Recreation announces the winners of its Healthy Holiday Challenge! The goal was to help stay consistent with workouts during a very busy and calorie-filled time of year.

Fitbit Winners

Fitbit Charge provided by Blue Cross of Idaho
Harriet Shaklee | FCS Elves #2
Stacey Anderson | Dewey Decimators
Angela Shears | A Team
Josh Escusa | #PutDownTheCookie
Schuyler Smith | Are We There Yet?
Christina Allen | Elves Off the Shelf 2.0

1st Place Team

Team will receive a lunch provided by Staff Council

Blizzard Division: #PutDownTheCookie | Leslie Hammes, Meggie Cafferty, Zach Thompson and Josh Escusa. Mistletoe Division: The Slay Bells | Jennifer Radil, Jill Robertson, Lisa Ormond, Linda Campos and Elaina McIntosh-Perry

Snowflake Division: Dewy Decimators | Emma Altman, Stacey Anderson, Lori Bonner and Rebecca Marquez

2nd Place Team

T-shirt from the Classic Collection provided by the VandalStore

Mistletoe Division: Fallen Angels | Patricia Baker, Will Robinson, Kelvin Daniels and Megan Grennile Snowflake Division: Waist Removal, Inc. | Amanda Snyder, Cinda Williams, Soren Newman, Lorie Higgins and Colette DePhelps.

Boise

New Faculty

Allen Taggart | U of I Assistant Professor and 4-H Extension Educator | Ada County Extension

Allen Taggart is thrilled to be joining U of I Ada County Extension 4-H program as the new Extension Educator.

A California native from Merced, he holds a Bachelor's degree from BYU and a Master's degree from Texas A&M University from the Department of Recreation, Park, and Tourism Sciences, where he studied youth program quality and structuring experiences within Texas 4-H.

Allen first began working with 4-H as a volunteer club leader in Utah as a student in college. He has been a site coordinator for the Utah County 4-H Mentoring program and has also volunteered extensively with various youth organizations, including the Boy Scouts of America as a Cub master and Cub Scouts Den Leader. He is a certified NASP archery instructor.

Allen is inspired by 4-H's commitment to "learn by doing" and getting kids outdoors, as well as by Richard Louv's book "Last Child in the Woods." He has a passion for positive youth development, creating memorable experiences, outdoor education, helping others through meaningful service, and building relationships of trust. He looks forward to implementing 4-H programs that meet the developmental needs of youth in Ada County. In his free time, he enjoys spending time with his beautiful wife and children, as well as bird watching and rock climbing.



Allen Taggart

Spring Experts on Tap Series

Starting February 13th, the Experts on Tap Series will feature talks on research and passion projects of university experts from Moscow. Experts will include:

- Dr. Terry Grieb | Department of Business | Discussing the robo-advising phenomenon in the financial industry and the impact it may have on the future (February 13)
- Dr. Jodie Nicotra | Department of English | Discussing our perception of germs and relationships to them
 (March 7)
- Dr. Sally Machlis & Delphine Keim | Dept. of Art + Design | Discussing a project they collaborated on with U of I professor/entomologist Dr. Sanford Eigenbrode that gave artistic and visual life to research about the humble aphid (March 29)

Talks are free and hosted in various locations in Cd'A. To learn more about the topics, speakers and locations, go to www.expertsontap.eventbrite.com.

Mandarin Chinese and Nonprofit Leadership Classes and Workshops This Spring

U of I Coeur d'Alene offers unique classes and workshops throughout the year as a way to engage the community with non-traditional education opportunities. Take a look if you're in the area or share with friends and/or family who might find these classes meaningful!

- Learn Mandarin Chinese with Chan Lin from U of I's Confucius Institute! Find more info and sign up.
- The College of Letters, Arts and Social Sciences proudly presents spring 2018 Nonprofit Leadership Classes. Courses are designed to serve our nonprofit community by building meaningful skills for nonprofit staff, volunteers and board members. <u>Information and registration</u>.

New Staff

Carly Shelton, Administrative Coordinator, Kootenai County Extension Office

Carly was born in Coeur d'Alene and grew up in Woodland Park, Colorado. She earned a Bachelor's in Business Management and Administration at Lewis-Clark State College. Carly previously worked as an Administrative Assistant for North Idaho Family Physicians – Kootenai Urgent Care before coming to work for the university, where she looks forward to professional growth and community involvement opportunities. Carly married her husband Brad in July of last year and they have two black labs named Pancakes and Waffles. Carly enjoys running half-marathons and half-Ironmans; fishing; and spending time with family and friends.



Carly Shelton

Abigail Overfelt, Advising Specialist for Cd'A CLASS Department

Abigail (Abby) Overfelt grew up in Moscow, Idaho and completed her Bachelor's of Sociology at the University of Idaho. Shortly after graduating, she moved to Seattle to experience city life and explore career opportunities. Through this exploration, she found that her passion truly lies in higher education, and decided to return to her Alma Mater. She loves to do anything and go anywhere her 7-month-old black lab puppy, Auggie, can go.



Abby Overfelt

March 2018 Staff Council Newsletter

Staff Council Seeking Volunteers

Staff Council is looking for enthusiastic board-appointed staff members to fill positions becoming available on Staff Council starting June 1, 2018.

Staff Council's mission is to promote recognition, empowerment, advocacy and leadership necessary to create a professional, collegial environment and work experience for staff members employed at the University of Idaho. Our purpose is to study the issues, problems, welfare and working conditions for staff members, to advise on salary and promotion matters. We envision a safe, professional, collegial and equitable environment for all staff members.

Participants will be required to attend the Staff Council meeting every month, from 9-11 a.m. on the second Wednesday of each month in the Paul Joyce Faculty Staff Lounge.

We are looking for all facets of board-appointed staff members (exempt, classified, off-campus and maintenance & skill craft positions) that want to make the University of Idaho a better place with a focus on our above mission and purpose. If you have additional questions or concerns regarding the details of serving on Staff Council, please contact either Patricia Baker (patriciab@uidaho.edu) or Erika Crossland (crosslande@uidaho.edu).

Once you have researched this opportunity and received the support of your supervisor, please submit an application.

Kudos

Miki Kurosawa, U of I Boise Enrollment Coordinator

Kudos to Miki Kurosawa, U of I Boise enrollment coordinator, who is one of the five university recipients for the FIDA Program Summer 2018. Miki will be participating in a five-week session in German language, sustainability and European studies in Lüneburg, Germany this summer.

The FIDA program is designed to offer an international experience to faculty and staff with limited or no prior international experience. Preference is given to applicants with regular and direct contact with students. Recipients of FIDAs participate in a three- to five-week summer language and culture program at one of the University Studies Abroad Consortium sites around the world. For more information visit the FIDA program site.



Miki Kurosawa

Nominate an Outstanding Student Employee

The Outstanding Student Employee of the Year is a recognition program created for high performing student employees working for the University of Idaho. Direct supervisors from all departments at the Moscow campus, as well as all regional centers and U of I Extension, can nominate current student employees (undergraduate and graduate) to be recipients of the award. To be eligible, students must have a 3.00 (undergraduate) and 3.50 (graduate) cumulative GPA, be currently enrolled at U of I, and have been employed for at least three months to be considered for the award. Eligible student employees must also be currently employed and drawing U of I paychecks.

More information on the award and the nomination is on VandalSync.

Is Graduate School in your future? Maybe it should be. Not quite sure how to proceed?

Get in the know before you apply! Join members of the College of Graduate Studies team along with other prospective students to learn the process of Grad School Admission and Grad Funding. We will talk about:

- applications
- requirements
- submissions
- benefits
- do's and don'ts
- funding options
- letters of recommendation
- departmental requirements and more.

Plus, facilitators will answer all your questions. This information will benefit you no matter where you plan to attend. It will be interactive, informative, and a good first step toward taking your future where you want it to be. There is no fee, just come and learn.

All sessions are in the Commons Clearwater Room.

- Wed. March 21 2-3 p.m.
- Thur. March 22 3-4 p.m.
- Fri. March 23 2-3 p.m.



Grad school could be in your future.

Branch Campus News

Boise

New Faculty

Allen Taggart | U of I Assistant Professor and 4-H Extension Educator | Ada County Extension

Allen Taggart is thrilled to be joining U of I Ada County Extension 4-H program as the new Extension educator. A California native from Merced, he holds a bachelor's degree from BYU and a master's degree from Texas A&M University from the Department of Recreation, Park and Tourism Sciences, where he studied youth program quality and structuring experiences within Texas 4-H.

Allen first began working with 4-H as a volunteer club leader in Utah as a student in college. He has been a site coordinator for the Utah County 4-H Mentoring program and has also volunteered extensively with various youth organizations, including the Boy Scouts of America as a Cubmaster and Cub Scouts Den Leader. He is a certified NASP archery instructor.

Allen is inspired by 4-H's commitment to "learn by doing" and getting kids outdoors, as well as by Richard Louv's book "Last Child in the Woods." He has a passion for positive youth development, creating memorable experiences, outdoor education, helping others through meaningful service, and building relationships of trust. He looks forward to implementing 4-H programs that meet the developmental needs of youth in Ada County. In his free time, he enjoys spending time with his beautiful wife and children, bird watching and rock climbing.



Allen Taggart

New Staff

Alexis Clark | Hydrogeologist, IGS Department

Alexis Clark is the new hydrogeologist with the Idaho Geological Survey (IGS). Alexis will support IGS as the technical lead for hydrogeologic, geothermal energy and groundwater research. Previously, Alexis spent over 18 years conducting groundwater resource and environmental investigations as a consulting hydrogeologist. Her work focused on groundwater supply, water quality an water protection projects that emphasize field investigations, aquifer characterization, groundwater remediation and conceptual and numerical groundwater flow and contaminant transport modeling. Alexis is originally from east-central Illinois and has lived and worked throughout the western U.S. before moving to Boise a few years ago. During her spare time, Alexis likes to hike, collect rocks and photograph landscapes. Alexis is very happy to be a part of IGS and the U of I and looks forward to her new role.



Alexis Clark

Yifan Liu | Confucius Institute Chinese Instructor

Yifan Liu is a U of I Confucius Institute Chinese Instructor. She spent last semester teaching Chinese on the Moscow campus and has now joined us in Boise to teach Chinese for Tourists and Mandarin III- V. She has been a great addition to the Confucius Institute team in Boise!



Yifan Liu

Lindsay Lodis | Communications Specialist, Rangeland Center

Lindsay Lodis comes to us from POWER Engineers, an Idaho-based national engineering and consulting firm. There, she supported the Facilities Division as a marketing and proposal development coordinator. Along with creating marketing collateral and coordinating proposals with multi-discipline engineering teams, she also spearheaded trade show logistics.

Lindsay holds a bachelor's degree in protected area management from Colorado State University, and master's degrees in forest resources and communications from the University of Maine. She's had many varied and seasonal positions – from interpretive ranger on the Oregon Coast to naturalist at an eco-tourism lodge in Peru. Her knowledge of natural resource management combined with her recent experiences as a communications coordinator make her a fit for the Rangeland Center.

In her spare time, Lindsay likes to hike, take dog walks with her 12-year old lab and 8-year old pit bull, go to concerts and read books.



Lindsay Lodis

Lachelle Smith | Program Manager for Idaho ECHO, WWAMI

Lachelle Smith is the program manager for Idaho ECHO. Prior to joining the WWAMI team, Lachelle was a special projects contractor for the public utility company in American Samoa. She previously managed a \$1.5 million grant portfolio of AmeriCorps VISTA and Senior Corps programs that focused primarily on meeting health and education needs in communities across Idaho. Lachelle taught elementary school music in Minnesota before earning a master's in public policy from the Humphrey School of Public Affairs at the University of Minnesota. Except for a two-year stint in the South Pacific, she has called Boise home since 2010.

Lachelle is passionate about social justice and routinely volunteers with organizations that support access to resources for underrepresented groups. She actively mentors a refugee family in Boise, and previously worked as a Court Appointed Special Advocate in Indiana. She also taught high school in the Kingdom of Tonga in the South Pacific, and worked at an underprivileged kids camp in Connecticut.

Lachelle loves to listen to podcasts, run in the foothills and travel.



Lachelle Smith

Coeur d'Alene

Students Visit CDA Computer Science Department for a Day of Learning and Experience

Sandpoint High School students traveled to Coeur d'Alene to meet Baxter, whose home is in the Innovation Den at the University of Idaho Coeur d'Alene Computer Science Department. The students, who are enrolled in U of I's dual-credit CS112 computer science class from SHS, toured the CS space where the teens saw demonstrations in robotics, 3D graphics and bipedal robots with human-like joints.

The trip was funded through a Panhandle Alliance for Education grant for students to explore college and career options and help students get excited about STEM opportunities, said Jeralyn Mire, SHS postsecondary counselor, who wrote the grant. A couple of private donors added to the trip as well.

If you know of a group who would like to tour the Computer Science Department in Coeur d'Alene, email Nicole Preece, Department Manager, at npreece@uidaho.edu.



Tour group from Sandpoint High School.



John Shovic and Baxter, a robot residing in the Innovation Den at the University of Idaho Coeur d'Alene Computer Science Department.



Students demoed robots and droids while touring the CDA CS space.

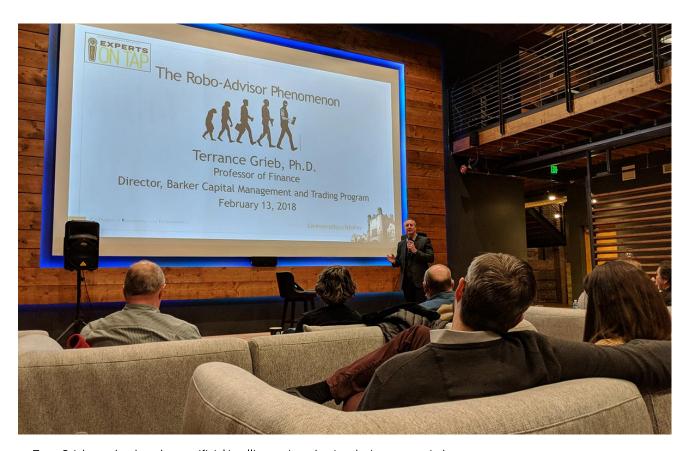
Experts on Tap kicked off at Innovation Den

The first of the Experts on Tap series kicked off at the Innovation Den. <u>Professor Terry Grieb</u> spoke about how artificial intelligence is reshaping the investment industry.

Experts on Tap Series features talks on research and passion projects of university experts from Moscow. Remaining experts include:

- Associate Professor Jodie Nicotra | Department of English | Discussing our perception of germs and relationships to them as a result
- Sally Machlis & Delphine Keim | Department of Art + Design | Discussing how artists can collaborate with scientists to give visual meaning and impact to a body of research, much like what they did with research on the humble aphid

Talks are free and hosted in various locations in Cd'A. To learn more about the topics, speakers and locations, go to www.expertsontap.eventbrite.com.



Terry Grieb speaks about how artificial intelligence is reshaping the investment industry.

Need workspace when visiting CDA?

If you're in Coeur d'Alene and are in need of a place to make a call, have a meeting, or just catch up on emails, the Harbor Center has drop-in offices that can be reserved on a first-come, first-served basis. To reserve a space, email Juli Anderson, Administrative Coordinator, at julianaa@uidaho.edu.

New Employees in Idaho Falls Eastern District Extension Office

Please join me in welcoming Sarah Ramirez as the new Eastern District Extension Office (Idaho Falls) full-time management assistant and Joyce Killpack as the part-time administrative assistant. Their first day was Monday, February 5.

Sarah comes from Los Angeles, California, having been a Program Coordinator within Higher Education at Azusa Pacific University. Previously she worked within the Global Treasury department of World Vision International. Collective experience includes executive assistance, office management, operations and procedures and project management. She brings a personable and professional presence to the Idaho Falls Extension Office.

Joyce Killpack is originally from Kentucky and is a devoted University of Kentucky men's basketball fan. March Madness is her favorite holiday season. She has worked for the past twenty-five years in the agricultural lending industry in Idaho and is excited to work with the educators and research staff of the U of I College of Agricultural and Life Sciences.

Chinese New Year Lunch

The Idaho Falls University Place students, faculty, and staff gathered together to celebrate the Chinese New Year, the year of The Dog, on Feb. 15, 2018. The lunch was sponsored by the University of Idaho, and several of the staff and faculty volunteered to help serve lunch. A good lunch and a good chance to gather together and enjoy each other's company.



Nick Petrasso, Alex Vakanski and Mistty Evans prepare to dish up some Chinese food.



Chinese New Year Swag

April 2018 Staff Council Newsletter

Kudos

University of Idaho January Staff Member of the Month

Chuck Hatfield, Facilities

Chuck was nominated by Stephanie Fox, Manager, Facilities and Operations, U of I Boise. Stephanie says:

"I work off the Moscow campus and get to call the Facilities department at least every month. Chuck usually answers the phone and is the most cheerful, pleasant, helpful and kind person. He recognizes voices and always has something nice to say to the caller. He is the exact same way in person. He is appreciated!"



The Making, Innovating and Learning Laboratory (MILL) allows you to learn new skills with paper, glass, 3D printers and more. Scroll down for the full article.

Staff Council Openings for FY19

Staff Council is looking for enthusiastic board-appointed staff members to fill positions becoming available starting June 1, 2018 for Fiscal Year 19.

Staff Council's mission is to promote recognition, empowerment, advocacy and leadership necessary to create a professional, collegial environment and work experience for staff members employed at the University of Idaho. Our purpose is to study the issues, problems, the welfare and working conditions for staff members, to advise on salary and promotion matters. We envision a safe, professional, collegial and equitable environment for all staff members.

Participants will be required to attend the Staff Council meeting every month, from 9-11 a.m. on the second Wednesday of each month in the Paul Joyce Faculty Staff Lounge.

We are looking for all facets of board-appointed staff members (exempt, classified, off-campus and maintenance & skilled craft positions) that want to make the University of Idaho a better place, with a focus on our above mission and purpose. If you have additional questions or concerns regarding the details of serving on Staff Council, please contact either Patricia Baker (patriciab@uidaho.edu) or Erika Crossland (crosslande@uidaho.edu).

Once you have researched this opportunity and received the support of your supervisor, please <u>submit an</u> application.

U of I Committees Looking for Staff Members

The <u>Administrative Hearing Board</u>, <u>Borah Foundation Committee</u>, the <u>Student Conduct Board</u>, and <u>Ubuntu</u> are looking for staff members to fill positions that are becoming available as of July 1. Please click on the links for each committee to see the various structures and topics that each committee uniquely addresses.

Once you have researched this opportunity and received the support of your supervisor, please send an email to Erika Crossland (<u>crosslande@uidaho.edu</u>) that includes the name of the committee you are interested in and a statement as to why you are interested in serving on the committee.

2018 Staff Awards

The Staff Awards Committee is pleased to announce the winners of the 2018 Outstanding Staff Awards, the McBride Prize and the Staff Educational Awards. The Committee was amazed by the number of nominations, and though it made our job difficult, we were impressed with how many incredible people we have the privilege of working with. The winners, along with staff retiring from the university and longevity recipients for service to the university in five-year increments, will be honored at the Awards Ceremony on April 24, 2018, from 11:30 a.m. to 1 p.m. in the International Ballroom located in the Bruce Pitman Center. The ceremony will include a luncheon, and registration to the event will open to all staff on April 9, 2018. Watch the Register for info on registration, and RSVP quickly, as space is limited.

Congratulations to all 2018 award recipients!

Staff Awards Recipients	+
Outstanding Teams	+
Staff Educational Awards	+

Suicide Prevention Training

Vandal Health Education and the Counseling & Testing Center will offer Question, Persuade, Refer suicide prevention training for students and employees at 12:30 – 1:30 p.m. Wednesday, April 18, in the Commons Aurora Room and via Zoom. QPR is an evidenced-based, one-hour training program to help faculty, staff and students respond to someone in a mental health crisis and thinking about suicide. Register at www.uidaho.edu/qpr. Those located off the Moscow campus can register and attend via Zoom. Once registered, send an email to amandaf@uidaho.edu to arrange for your Zoom invite.

The MILL

The Making, Innovating and Learning Laboratory (MILL), located on the first floor of the U of I Library, offers weekly workshops on a diverse array of topics.

The MILL is a collaborative learning space where students, staff and faculty can come together to use our unique technology. The MILL promotes an inclusive, low-risk learning environment; there is no need for previous experience, just come with the desire to use our space or services—there is no prerequisite for learning. Our mission in the MILL is to act as an access point for new and exciting technology, giving patrons the tools to reach their learning goals.

Our workshops support our mission by focusing on casual learning and accessibility. When hosting technical workshops, such as 3D design or graphic design, we make sure the software we use is free for everyone. When hosting hands-on or "maker" based workshops, such as screen printing or glass etching, we provide participants with all needed supplies. Most workshops are introductory, teaching participants the basics of a topic or skill so they can leave the workshop with a foundational knowledge to build upon if they want to learn more.

Workshops take place on Wednesdays or Thursdays from 12:30 p.m.-1:30 p.m. Upcoming workshops and locations are as follows:

April 5: Open Image Editing: Getting started with GIMP and other open-source media software, U of I Library's First Floor Classroom (120)

April 12: Screen Printing, the MILL

April 19: Modeling with 3D Paint, the MILL

May 4: May the Fourth Be With You: A Day of Star Wars Activities, the MILL

All faculty, staff, and students are welcome. To learn more about the MILL or register for workshops, <u>visit the MILL</u> website at or contact the MILL manager, Courtney Pace at cpace@uidaho.edu.



Promotional flyer for the MILL



Glass etching is another fun and creative activity at the $\mbox{\it MILL.}$



The MILL is a great place for paper art.

Branch Campus News

Coeur d'Alene

Heidi Rogers retires

Heidi Rogers, University of Idaho Coeur d'Alene Technical Specialist of 25 years, celebrated her retirement from the university with friends and colleagues in the Harbor Center. Heidi continues her work for the Northwest Council for Computer Education locally. We wish you all the very best, Heidi!



Heidi Rogers' retirement party at Harbor Center: friends and colleagues gathered for a fun send-off.

Great successes found in the Inspire Idaho Experience Tour

The Inspire Idaho Experience Tour, held March 26-29, was a collaborative adventure between the University of Idaho, the Innovation Collective and a dozen experts in the highly intuitive Swift coding language from Apple. Teams comprised of members from U of I, Innovation Collective and Apple traveled to 20 towns and cities over three days to hold 57 sessions, allowing InspireID to enable training in app development for the entire state.

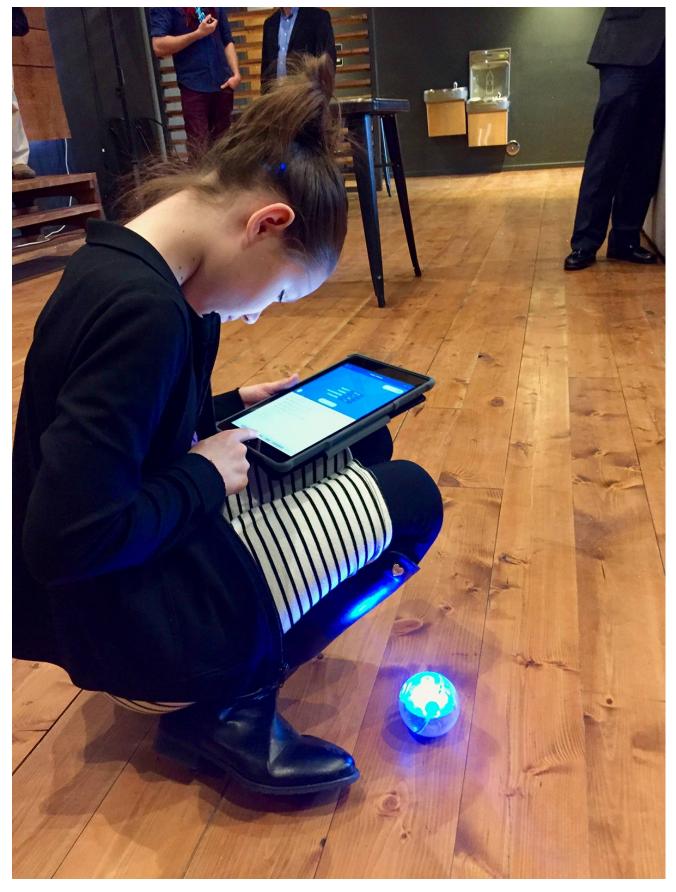
Citizens were introduced to the powerful and intuitive Swift coding language in a "gamified" environment. People with no coding background quickly learned that they could use Swift code to direct robots to flash in different colors and turn circles while speeding around the room.

The Experience Tour introduced a new opportunity for any Idahoan interested in participating in the new knowledge economy. Utilizing Apple's free curriculum, InspireID participants will learn to develop their own iOS app. InspireID will support participant groups with access to a designated expert who will provide suggestions and troubleshooting. Participants may also form small teams to build apps. The outcome of the curriculum is completion of a fully developed app, ready for the app store.

What's Next?

The Inspire Idaho program aims to arm interested citizens with the skills to participate in the economic realities facing the future workforce. The nation continues to transition into a knowledge-based, technology-driven economy. The Idaho Department of Labor ranked Software Developers and Programmers as the state's #1 "Hot Job" in its 2014-2024 occupational projections. InspireID will enable people to embrace this change by learning coding skills, which include critical thinking and problem solving. Registration for the free program is open and available on the inspireidaho.org website. Groups will be formed in each of the 20 cities with first launch anticipated in May.

Questions about the program? Contact Charles Buck at buck@uidaho.edu.



InspireID CDA robot demo: A young attendee learns how to control a Sphero robot using Swift coding.

Groundhog Day

The staff and faculty in Idaho Falls gathered for the annual Groundhog Day celebration with snacks, hats, a big stuffed groundhog and the coveted groundhog medallion. This year the medallion was won by CALS staff member and staff council representative Melinda Lent.



Melinda Lent, 2018 recipient of the Groundhog Medallion. Photos courtesy of Ryan Haworth.

College of Eastern Idaho Open House

University of Idaho, Idaho Falls participated in the open house for the newly christened College of Eastern Idaho. Representatives encouraged students to continue their education with the many options offered at the University Place campus.



Open house photo courtesy of Alice Allen.

Career Fair

On February 23 University Place in Idaho Falls held its annual career fair. Employers from all over the region set up at the fair to meet all of the well qualified graduates or soon to be graduates and discuss the many opportunities that await our students.



Career Fair photo courtesy of Alice Allen.

Visit from Prospective Graduate Students

The Idaho Falls campus recently hosted prospective graduate students from BYU and BYUI for a visit to the campus to see what the University of Idaho has to offer. The students had the opportunity to visit with faculty, have a demo of the Computer Aided Virtual Environment (CAVE) at the Center for Advanced Energy Studies and meet with current graduate students.



Prospective graduate student photos courtesy of Alice Allen.

May 2018 Staff Council Newsletter

Kudos

April Staff Member of the Month Jason Swanby – ITS Project Manager, ITS

Jason received two nominations this month from grateful stakeholders:

"Jason has taken the lead for the Independent Study in Idaho Migration from Banner 9 group. I appreciate his professionalism, patience and guidance as we work through the project."

Nominator: Sherrie Metlen, Manager Independent Study in Idaho

"Jason Swanby has been helping our department (ISI) with the new Banner 9. He takes the time to hear us, then explains the ITS side of things. Here on campus that is a rarity as most people are talking, not listening. Jason is very supportive of our goals along with all that we want with the new Banner 9 or possible getting a new system. He is very professional and gets information sent via email about meetings in a quick turn-around time."

Nominator: Bonnie Whismore, Registration Coordinator Independent Study in Idaho



Jason Swanby

Woman of the Year

Summer Howard is the 2018 recipient of the Athena Women of the Year award. This award is given annually to women who have demonstrated clear and sustained dedication to women's professional enhancement at the University of Idaho. Women of the Year are those who truly represent the mission of Athena and fearlessly engage both professionally and personally in making changes that support and forward the mission of Athena. These are women who have truly gone above and beyond the call of duty to provide mentorship to other women, advocate for an inclusive and supportive climate, volunteering and engaging across the university in ways that carry out in word and deed the mission of Athena. Nominees may also be engaged in other efforts, beyond our campus.

Summer is Customer Service Lead, Parking and Transportation Services and Chair of Staff Council. In addition to being a dedicated employee, community member and mentor, Summer Howard has accomplished multiple noteworthy endeavors. Currently serving as Chair of Staff Council, she also was on the Operations and Logistics Committee for the Women's Leadership Conference in 2015. She is a current member of the Women in Parking Group and Professional Development Committee, and a former Athena member. Howard has participated in Take Back the Night, managed women's and co-ed softball and Moscow United Soccer Team, and is a Scouts Den Leader. She also volunteers for United Way and Habitat for Humanity.



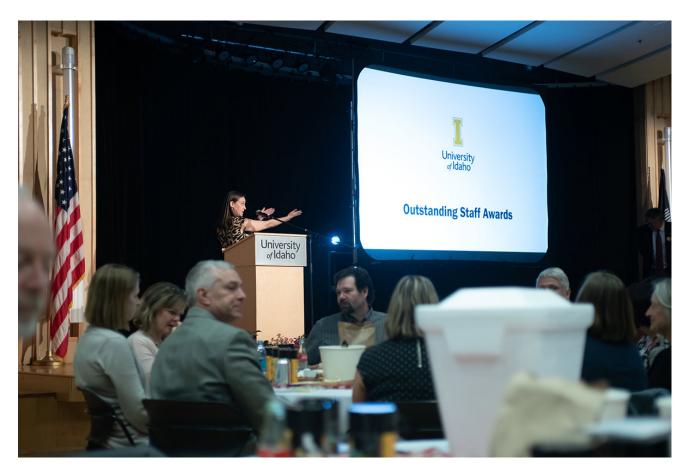
Summer Howard

2018 Staff Awards

On April 24, the U of I held a Staff Award Luncheon to honor staff who have shown exemplary dedication and have gone above and beyond their normal job duties at the University of Idaho. Staff who qualified for the award were nominated by their peers and reviewed through an award process conducted by the Staff Council Staff Awards

subcommittee. Additionally, those staff retiring from the university were also be recognized along with the longevity awards of current employees for service of 5, 10, 15, 20, 25, 30 etc. in five-year increments. Because not all U of I employees work first shift, Staff Council served a special dinner to building services employees on April 25, and also served dinner to both shifts working at the Steam Plant.

See a list of award recipients and a slideshow of the award events. Also see a list of all award nominees.



2018 Staff Awards Luncheon

U of I Supervisory Excellence Program

The University of Idaho Employee Development and Learning's <u>Supervisory Excellence Program</u> schedule for summer 2018 has been posted.

The University of Idaho Supervisory Excellence Program is a flexible, performance skills based program of learning designed to provide U of I supervisors and supervisor aspirants with an opportunity to develop supervisory competencies. The program enhances skill development in critical thinking, delegating, coaching, setting expectations, communication, organizational awareness, team leadership, and human resources management. It is suitable for newly designated supervisors and experienced supervisors who wish to enhance their supervisory skills. Aspirants to supervisor may also participate. Workshops are open to all qualified U of I employees.

Interested supervisors and supervisor aspirants are invited to register through U of I <u>GoSignMeUp</u> for the six available workshops which will be covering topics on leadership essentials, conflict management, resilience, team relationships, and coaching skills. Learn more about the Supervisory Excellence Program.



Professional Development and Learning

Branch Campus News

Boise

Inaugural Vandal Voices Features Jaap Voss Bicycle Presentation

Vandal Voices, a bi-monthly speaker series organized and presented by U of I Boise. The series is designed to inform and engage Idahoans in the Treasure Valley about research and educational topics presented by U of I experts in an informal setting.

Vandal Voices launched in April at Boise Brewing with a presentation by Jaap Vos on "Cheap and Easy ways to Make Boise Bike-Friendly." The June Vandal Voices features SeAnne Safaii-White, associate professor at the College of Agricultural and Life Sciences and her research about "What to Eat (and Drink) to Live to 100."

VANDAL VOICES

Vandal Voices is a bi-monthly speakers series organized and presented by U of I Boise.

Reeder Research Appears in EOS

Jeff Reeder's research paper from his doctoral work was selected as research spotlight in <u>EOS</u>, one of the most prestigious magazines for research in the earth science related field spanning from earth processes to astronomy. Jeff is a post-doctoral fellow at the College of Engineering Center for Ecohydraulics Research in Boise.



Jeff Reeder's research was featured in EOS magazine.

Opportunities at Capital City Public Market

The U of I's University Communications and Marketing sponsors a booth at The <u>Capital City Public Market</u>, Boise's original farmers market. Any U of I group is welcome to help staff the booth. A few groups from Moscow, McCall/MOSS and the Aquaculture Institute in Hagerman have taken advantage of this opportunity to inform

people what the U of I does across the state, and even recruit students. Please contact Sandy Larsen at sandyl@uidaho.edu if you are interested in having your unit at the booth. The time commitment is about four hours. The market runs each Saturday from April 14 through Dec. 15 in downtown Boise.



U of I employees take advantage of the opportunity to connect with visitors to the Capital City Public Market.

New Staff

Dana Gillespie | District 4-H Event/Program Coordinator, District Camp Director

Dana Gillespie has been the director of 4-H Adventure Camp for the past three years while also working at the Boise School District in special education. In January, she took on the new position of Event and Program Coordinator in addition continuing as camp director. As camp director, Dana is responsible for planning, staffing, marketing and holding summer camp for Southern District 4-H. As Event and Program Coordinator, Dana facilitates Southern District horse and shooting sport events, trainings and competitions. Dana will also be working with the Southern District robotics program.

Dana is married with four mostly grown children, but often claims to have hundreds of kids when including all the great kids from the programs she works with. In her spare time, Dana enjoys being outdoors, camping, Jeeping and taking adventures.



Dana Gillespie

Noah Stewart-Maddox recently joined the Idaho Department of Water Resources. He's a recent graduate of Purdue University, where he graduated with a master's degree in hydrogeology. He obtained his B.S. in geophysics from New Mexico Institute of Mining and Technology. His previous work has been focused on groundwater flow in mountainous areas and through this research he's had opportunities to do field work in a variety of places such as Carson National Forest, Death Valley, Mt. Hood and Glacier National Park.

Noah enjoys hiking and backpacking in the mountains and looks forward to the many opportunities Idaho has to offer.



Noah Stewart-Maddox

Paul Thomas | Research Hydrogeologist, IWRRI

Paul Thomas comes to us from Brown and Caldwell, a national engineering and environmental consulting firm. There, he was a hydrogeologist supporting clients throughout the Pacific Northwest, both in the field and office.

Paul holds a Bachelor's degree in environmental geology from Northeastern University, and a Master's degree in geology from University of Utah. Prior to his work at Brown and Caldwell, Paul had a variety of internships and seasonal positions throughout the Delaware River Valley, Patagonia and Southwestern US.

In his spare time, Paul can be found in the mountains, rock climbing and skiing.



Coeur d'Alene

U of I Coeur d'Alene staff bring augmented reality to the EXPO

Staff from the Harbor Center traveled to the College of Engineering Expo to show off the augmented reality sandbox, a fun and educational tool used by the Community Water Resource Center Director Marie Schmidt to teach the public about water science. The combination of physical and technological technique used to create the moving, interactive sandbox landscape made it a fantastic addition to the EXPO. To learn more about Marie's work, check out the Community Water Resource Center website.



Dig'nIT STEM camps and internships are open for registration

The staff at U of I Coeur d'Alene work hard each year to offer the local community an amazing suite of STEM programming for students aged 11-18 through the Dig'nIT initiative! The lineup this year includes five camp topics that teach kids the chemistry behind cosmetics, coding Apple's Swift coding languages, and gaming techniques. In addition, the program includes a handsomely paid internship opportunity for students aged 16-18, where students are placed into high-tech, high-growth companies and learn unique real-world skills. Learn more about Dig'nIT camps and internships.



Creative STEM Learning. Endless Opportunity.

Dig'nIT: Creative STEM learning. Endless Opportunity.

New Staff

Allie Simon | Community Development Specialist

Allie Simon started her new role as the Community Development Specialist in Coeur d'Alene on April 23. Allie began her career with the university as the Strategic Planning Analyst for the Coeur d'Alene Center, where she supported the development and launch of the Inspire Idaho program. Though she is not a Vandal alumna, she is a proud former athlete with the Montana Women's Soccer team from the Big Sky conference. As a Griz, Allie earned a degree in Organizational Communications with High Honors. In this new position, Allie will work closely with Annual Giving, Corporate Foundation Relations and the Office of Research and Economic Development.



Allie Simon

Idaho Falls



During the last week of March, staff in Idaho Falls participated in the Inspire Idaho initiative with events going on in Rexburg, Idaho Falls, Blackfoot, Pocatello and Preston.



On April 12, 2018, the staff at the Idaho Falls campus enjoyed their staff appreciation luncheon. There were longevity awards presented to Alice Allen, Joanna Taylor, and Joel Keyes. There were prizes given out and a wonderful meal and company were enjoyed during the afternoon.



During the staff appreciation lunche award. Since Krysta started at Stude exemplary.	on, Krysta Madrigal fror ent Services, her dedica	m Student Services rece tion to the university, its	ived the part-time staff s staff, faculty and stude	of the year nts has been

October 2018 Staff Council Newsletter

Meet Leslie Hammes, Staff Council Member

Leslie Hammes is an Associate Director of Student Financial Aid Services; she earned a Master's degree from U of I in 2016. She was elected to the Executive Council of IASFAA (Idaho Association of Financial Aid Administrators) and began serving her three year term immediately. In August she began a doctorate program in education specializing in leadership and counseling.

Leslie's work responsibilities include managing the work study and satisfactory academic progress programs, supervising communication with federal student loan and grant systems, and ensuring student financial aid applications are loaded weekly. She enjoys working with families to explain awards and ensure their offer reflects current family situations; regular student contact reminds her why she has spent 20 years in financial aid.

Leslie joined Staff Council to become involved in her new community and share a slightly different perspective. She believes it's critical U of I have three strong and balanced components for shared governance, and contributes through committees and task forces when possible.



Leslie Hammes

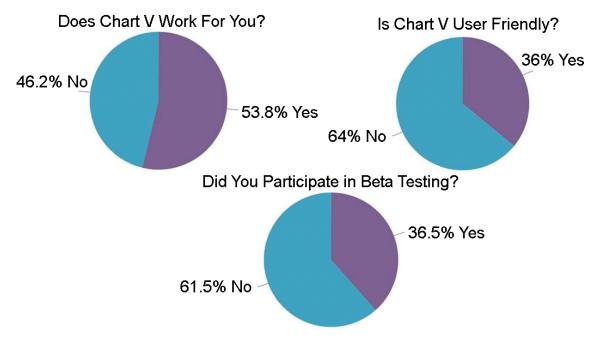
Chart V Concerns

Staff Council has been working with Financial Technicians across the university to get a pulse check on the new upgrade to Chart V. Staff Council contacted Brian Foisy, VP of Finance, to let him know of a potential concern during the transition. As expected, VP Foisy was very receptive to hear of any concerns from staff, and the potential impact. Staff Council then sent a survey to 100 financial technicians asking for their opinions on Chart V.

"4 or 5 unhappy people is certainly cause for concern. But 60 or 70 unhappy people represents an entirely different level of concern."

Brian Foisy, VP of Finance

Staff Council leadership has a meeting scheduled with VP Foisy to discuss the initial results of the Chart V survey, which seem to cut right down the middle with staff. The following graphs showcase only the beginning of information provided.



Results of financial technician survey regarding Chart V.

While it seems as though most think it is not user friendly, the scales are also weighted heavy on the lack of participation in beta testing. This, of course, could be those who were surveyed were not initially involved in the beta testing.

Change is hard but so is not having adequate resources. If you feel you need additional training, resources or information surrounding the implementation of Chart V, reach out to your <u>Staff Council representatives</u>. Please keep an eye on the Register for future information regarding Chart V, and reference the <u>Employee Development and</u> Learning calendar for training opportunities.

Benefits Annual Enrollment

Annual enrollment for University of Idaho employee benefits begins **Monday, Oct. 15, 2018**, and runs through midnight Pacific time Tuesday, Nov. 6, 2018. Is the coverage you have now the coverage you'll need for 2019? Benefits Annual Enrollment is your once-a-year chance to find out and change your coverage for 2019. See details at the U of I Benefits webpage. You can view the interactive enrollment guide, the Summaries of Benefits and Coverage, and other legal documents.

Student Health Clinic Relocates

The U of I Student Health Clinic has relocated from campus to Moscow Family Medicine's Main Street office (map), located on the edge of campus at 623 S. Main St. and across the street from Gritman Medical Center. Staff and faculty are also able to use the clinic.

Kudos

Maria Ortega, Marketing and Communications Manager at U of I Boise, was accepted into the 2018-20 Leadership Boise class. The Boise Metro Chamber's Leadership Boise program develops business and community leaders through a two-year curriculum. Congrats, Maria!



Maria Ortega

May Staff Member of the Month

Landscape & Grounds Team

"Over the weekend of the first UIBound event of 2018, an alumni friend and I spent time strolling around campus, reminiscing about our undergraduate days here. We noticed how beautiful the campus grounds, streets and landscaping looked, especially after all of the sanding and graveling from snow and ice during the winter. We want to extend our appreciation and thanks to the hardworking grounds staff for helping our campus leave a positive impression on prospective students and their families visiting for UIB. Thank you!"

Nominated by Jamie Garlinghouse, Employer Relations Specialist, Career Services.



Landscape crew, minus a few.

June Staff Member of the Month

Cari Fealy — Director, Conduct and Community Standards

Though Cari has only been employed at U of I for one year, she has already made a positive impact on students. She works with students in vulnerable situations. Her job is difficult but she takes time to discuss difficult topics with students so that they feel heard and cared for by our university. Cari goes above and beyond her job duties to meet students where they are, emotionally and physically. Though her primary duty is conduct, Cari advocates for students by taking extra time to educate them and develop solutions that will best serve our students and our institution. Although this often means staying at work after hours, Cari does so willingly. She is truly a gem.

Cari was nominated by Bekah MillerMacphee, OVW Project Director, Women's Center.

July Staff Member of the Month

Jason Oliver — Associate Contract Review Officer

Jason is always friendly, thorough, quick to action and generally just a great colleague to work with. In a job that I would assume could oftentimes be stressful, he is always very positive which in turn makes my job easier. Thanks, Jason, for your great attitude and work ethic!

Jason was nominated by Whitney Myers, Idaho INBRE.



Jason Oliver, July Staff Member of the Month, and Cari Fealy, June Staff Member of the Month.

August Staff Member of the Month

Sharon Jemes — Senior Programmer Analyst

The Registrar's Office experienced a loss of online transcript processing, an essential service of our office. Sharon has worked tirelessly to determine not only the cause of the problem but a resolution to restore our services to fully functional. While we are not there yet, she continues to take steps every day to make sure transcripts continue to be processed normally. Without her help and determination we would have serious impacts on our workload during one of the busiest times of the year.

Sharon was nominated by Chris Menter, Enrollment Coordinator Registar's office.

Facilities Machine Shop Creates U of I Sign Perfect for Social Media

A joint effort from Alumni Relations and Facilities Building Trades produced a classy sign that allows you to be the "I" in "U of I." Kathy Barnard, Assistant Vice President for Alumni Relations and Advancement Communications, worked on the concept with Elaina Perry and Steve Curry from the Facilities Sign Shop. Ryan Gray and James Mader

from the Machine Shop created the concept in steel. Great work guys, you did an amazing job! Head over to at the track on the west of the Kibbie Dome to hop in front and become the "I" of the sign. Don't forget to share on Facebook, Instagram, etc., and tag @uidaho in your posts.

The Machine Shop has always helped the university community bring its visions to life, from fish traps at CNR to sculpture work like this.



Ryan Gray and James Mader pose in front of the sign they made.



Put yourself in front of the sign!

Branch Campus News

Boise

U of I Boise Summer Walking Challenge

The U of I Boise Culture and Climate Committee organized a summer walking challenge from June 18 to Aug. 12 to get employees more active and to build a sense of community among participants. Eighteen faculty and staff participated with a total of 5,354,786 steps — equaling 2,677 miles, the approximate distance from Boise to New York!

The grand prize winner was Michael Kroth for the most steps over eight weeks combined, with 729,011 steps. "This has been fabulous — a huge help to me and everyone else," Kroth said.

All participants enjoyed the challenge, the occasional walking meet-ups during lunch hour, and the weekly prizes.

Coeur d'Alene

U of I Coeur d'Alene staff gathered on the deck of the Coeur d'Alene Harbor Center in June to enjoy a summery BBQ and good company. Big thanks goes out to Staff Council for supporting a function that celebrates the staff who work so hard to make the University of Idaho great!



AVP Charles Buck, BBQ master, serving a burger to Carrie Reese, Extension Administrator.



Margaret Hurlocker, Rob Baxter, Allie Simon, Anne Boisvert, and Christina Cox enjoy the meal and good weather in CDA

U of I Coeur d'Alene hosts the 2018 Back to School Luau

U of I Coeur d'Alene welcomed new, returning, and future U of I students to the 2018-2019 school year hula-style. Students and their families, U of I faculty and staff, and North Idaho College leadership found some time to get to know each other over a lovely meal, yard games, kids activities and island music. A huge thanks goes out to STCU for the generous annual sponsorship of the event.



Luau guests made their mark on a signing banner, now hanging in the Harbor Center.



Alum-baby Jackson Arnold, 2, snagged a beach ball while students, alums, staff and faculty enjoyed the Hawaiian-style fare.

New Staff

Christina Cox | Academic Program Development Manager

Christina Cox rejoined the University of Idaho Coeur d'Alene as the Academic Program Development Manager in late May. During her 20 plus years in Coeur d'Alene, Christina has worked for the Coeur d'Alene School District, the North Idaho Higher Education Center and, most recently, North Idaho College. She has a bachelor's degree from the College of Wooster and a master's from Harvard University. While not an Idaho native, she and her family enjoy many of the amenities in the area, including skiing, snowshoeing, hiking and keeping (unsuccessfully) the wildlife out of her garden.



Christina Cox

Katie Marshall | Marketing and Communications Manager

Katie Marshall joined the U of I Coeur d'Alene team in July as the Marketing and Communications Manager. Katie is a Montana native and proud UM Griz with a bachelor's in broadcast journalism. She spent years as a TV news anchor, reporter and producer. Most recently, Katie was an external communications manager for American Red Cross biomedical services. Outside of work, you'll most likely find Katie lost in a sewing project, perusing a farmer's market, fly fishing or packing for the next big adventure with her husband.



Katie Marshall

Carrie Morrison | Department Manager, Computer Science Department

Carrie Morrison joined the U of I Coeur d'Alene computer science department in September as the Department Manager. She is a Coeur d'Alene native and a proud Vandal alum. In addition to her new position, Carrie is currently enrolled in the Masters of Education program at the University of Montana and expects to graduate in 2020. She is a mom to an energetic, strikingly handsome one-year-old boy and enjoys spending her free time with her family. Carrie's interests include exploring the great outdoors, good and bad (but mostly good) wine tasting, and contorting her body into awkward positions in yoga class.



Carrie Morrison

Idaho Falls

Welcome Week



U of I Faculty and Staff volunteer to serve lunch. Photo by Ryan Haworth

Lidiia Ostrom - Student Services

I came here from Ukraine nine years ago and plan to retire in Idaho. I graduated with a master's degree from Kyiv National University of Technology and Design and worked for the military for over 15 years. I love Idaho Falls and my job as a student service assistant.

Together with my husband, we have four adult kids who live in California, Oregon and two are in Idaho. I love travelling, gardening and cooking. I enjoy living in Idaho where it is so beautiful and full of nature; I love to pick mushrooms and huckleberries in the forest, rock hunting and fishing.



Lidiia Ostrom

Joanie McCarron - Executive Assistant

I was born and raised in Pocatello and attended Idaho State University, graduating with a degree in business administration. Joining University of Idaho, Idaho Falls feels like coming come and I am thrilled to be here.

I started in higher education after graduation and have served at Idaho State, Boise State and Washington State. My most recent position was as the Business Manager in the College of Business and Economics at Boise State, where I served for eight years.

I have one son – Lucas. In my spare time, I play in my herb garden, search for vintage 'stuff' and enjoy the outdoors.

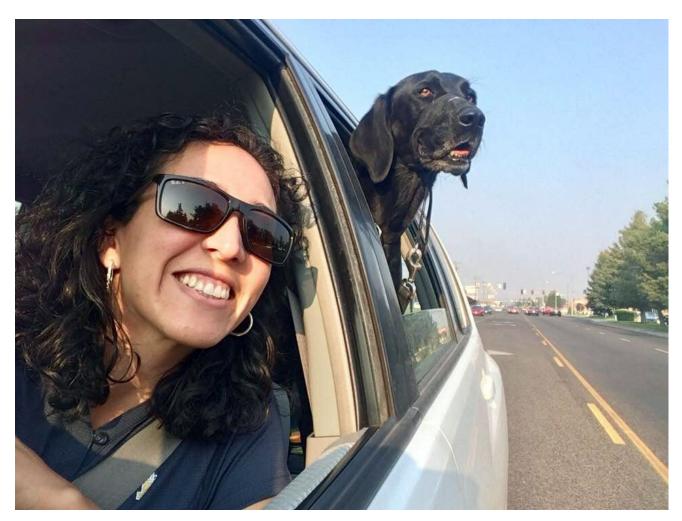


Joanie McCarron

Sarah Ramirez - Extension Management Assistant

Sarah worked at a non-profit in higher education in Los Angeles, CA for thirteen years prior to moving to Idaho Falls and landing a job at the U of I Research and Extension office assisting Marnie Spencer. She joined the U of I Ag Extension team along with Joyce Killpack, who was hired at the same time which made it easier to learn – two heads are always better than one.

Sarah loves to bake and make cards and little decorations. She is always willing to help friends and family with anything/everything, and she is dedicated to spend-down her dog's abundant energy each day. Her dog's name is Rogue (yes, she grew up on X-Men comic books) and has had her since she was a tiny puppy.



Sarah Ramirez

November 2018 Staff Council Newsletter

Meet Lisa Snyder, Staff Council Member

Lisa Snyder is the Assistant to the Vice President for Research and Economic Development. Her responsibilities include maintaining the VP calendar and travel arrangements along with events and meetings initiated by the office. She has worked for the University of Idaho for a little over three years in two different positions in the Vice President's Office. She came to us from the Moscow School District where she worked for twelve years. She is one of two representatives from the Office of Research and has joined staff council in order to give every staff member a voice and to elevate the awareness of the needs of the staff of the university.



Lisa Snyder

The University of Idaho's McCall Outdoor Science School (MOSS) won a University Economic Development Association (UEDA) Award of Excellence Oct. 22 for serving up innovative STEM educational programming in ways that sustain regional economic development. Read about the UEDA award.

November Staff Council Meeting

Staff Council will meet on Wednesday, Nov. 14 from 9-11 a.m. in the Brink Hall Faculty Staff Lounge. All University of Idaho staff are welcome to attend. You may also watch on Zoom.

U of I Presidential Search

Storbeck/Pimentel & Assoc, the search firm supporting U of I's presidential search, encourages members of the U of I Community to <u>submit comments</u> regarding the qualifications and characteristics of the next president of U of I. Members of the U of I community are also encouraged to submit nominations and suggestions for the next U of I president to the search firm. Information will be forthcoming regarding how to make nominations. In the meantime, any nominations submitted to facsec@uidaho.edu will be forwarded to the firm.

In the next weeks, the firm should have created a solid position profile based on feedback from the community, staff, faculty and students. This goes deeper than a job description because we need the right fit for the job. There will be a solid six weeks of recruitment time before the holidays and they will be resuming the search again in January. The hope is to have interviews slated for February and to be done with the process in March, after the candidates have been brought to campus to meet all the constituents.

Please use the links above to nominate candidates and to provide additional feedback you feel the committee needs to know for their selection. It is in the best interest of the search committee to move quickly, however; speed is only second to quality. If there are no good candidates to bring to campus, the search will continue until the right candidate makes it to the table. They are more interested in doing it right the first time!

University Financial Report

Assistant Vice President of Facilities Brian Johnson attended the Oct. 23 leadership breakfast, and prepared the below summary of the university financial situation, as discussed by Brian Foisy, vice president of Finance and Administration, Dean Kahler, vice provost of Strategic Enrollment, and Trina Mahony, budget director.

Fiscal Year 2019	+
Fiscal Year 2020	+

Tip for Your Performance Evaluation

Have you completed your annual required training? All regular faculty and staff, temporary faculty and staff, and student employees (including graduate students) with appointments lasting longer than three months must complete this training **by no later than Friday, December 7, 2018.** Failure to complete the course by the deadline will result in an unsatisfactory performance evaluation and ineligibility for a CEC or merit-based salary increase in 2019.

To check your training status and access the training, go to https://bblearn.uidaho.edu/webapps/login/.

Outstanding Staff Awards

Nominations for the 2019 Outstanding Employee Awards, Staff Educational Awards, Outstanding Team Award, and the Lawrence C. McBride Prize open November 1st and are due by Friday, February 22, 2019. The Outstanding Staff Awards honor U of I non-faculty staff members who are doing an outstanding job in the areas of quality of service, exceptional effort, initiative, and interpersonal relations. Start thinking about worthy candidates now and look for the nominations link in an upcoming Today's Register!

Established in 1972, the awards encourage more support and recognition of staff for their dedication and hard work over and above their job descriptions on behalf of the university. Outstanding Employee Awards are given in each university staff category, including:

- Non-faculty Exempt;
- Secretarial or Clerical:
- Technical or Paraprofessional;
- Service or Maintenance;
- Skilled Craft;
- Outstanding Administrator no monetary prize.

The number of awards given is based upon the number of employees per category. Each recipient is presented with a plaque and a \$1000 check in recognition of their outstanding services. The Larry C. McBride Prize recognizes an exempt employee who has demonstrated creativity, enthusiasm, the highest performance standards and exemplary service to the university. The recipient is presented with a plaque and a \$1,500 (gross) check. The Outstanding Team Award recognizes a group of employees that has shown exceptional teamwork on one-time or unique non-routine projects. The team members are presented with certificates and a check (amount depends on number of team members). The Staff Educational Awards are given to children, grandchildren, stepchildren or legal dependents of full-time, board-appointed staff members or honored retirees. Students receive a certificate and an approximate \$500 scholarship for the next academic year (\$250/semester).

Staff Awards Committee
staff-awards@uidaho.edu
www.uidaho.edu/faculty-staff/staff-council/staff-awards

SUBMIT AN AWARD NOMINATION

Free Footwear Traction Devices on Moscow Campus

In an effort to reduce weather related slips and falls this winter, Risk Management and Environmental Health and Safety have launched a limited pilot program to provide footwear traction devices free of charge to University of Idaho employees on a first come, first served basis. To be eligible, you must be a university faculty or staff member covered by the workers compensation program. Additionally, Facilities, ITS and Auxiliary Services employees participate in their own internal programs and are not eligible for this traction device program. The traction devices will be available starting Oct. 15.

To get a pair for yourself:

- Complete the <u>Traction Device Program form</u> and bring it with you to either U of I Risk (TLC 048 and 049) or Environmental Health and Safety (1108 W 6th Street) – blank forms will not be available at these offices.
- Bring your Vandal Card.
- You must pick up your devices in person; requests via email or campus mail cannot be fulfilled.
- You must pick up your own pair of devices; someone may not come pick them up for you.
- We suggest bringing the winter shoes/boots you will wear with these devices to ensure a good fit.

Please note: this is a limited pilot program to explore the feasibility of extending it to all employees, on and off campus, in the future. While it is not currently feasible to ship these off campus (considering the price of shipping may exceed the cost of the devices themselves), it is generally considered an acceptable purchase for a department to supply these devices for their employees' use at work, as Facilities, Auxiliary Services and ITS do.

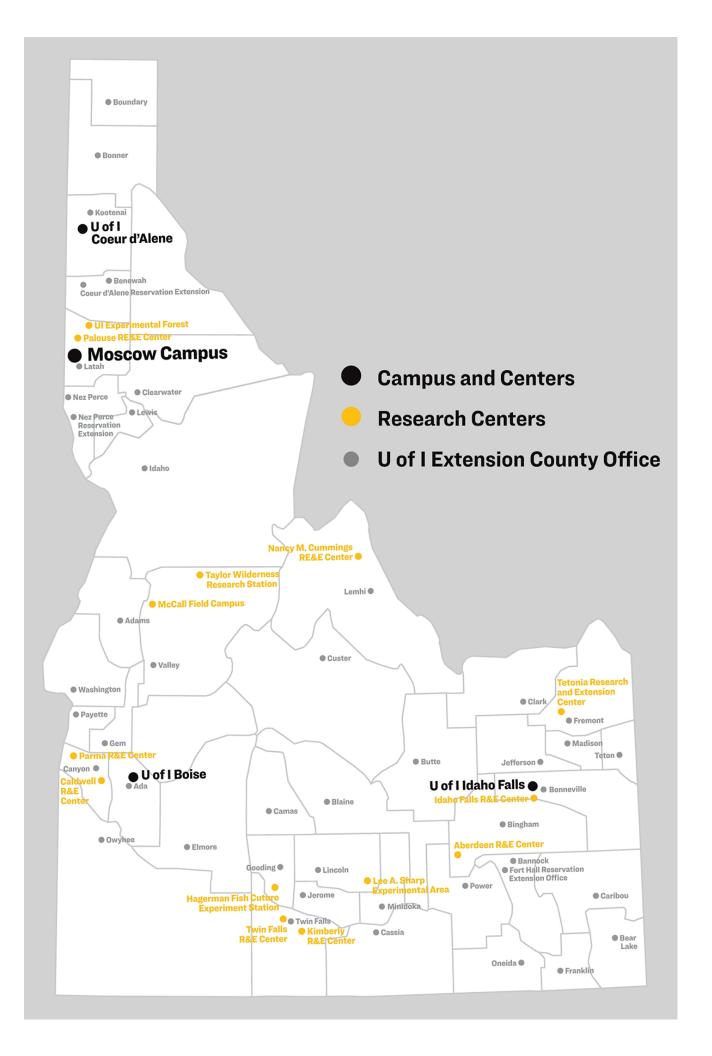


Free Footwear Traction Devices

Campus Inclusion Project

We are a Vandal family — and like most families, we don't all live in the same town. The University of Idaho has centers in Boise, Coeur d'Alene and Idaho Falls. Plus, out of Idaho's 44 counties, there are U of I offices in 42 of them. The better we can get together on our projects and share U of I event experiences, the better we can serve Idaho students and our constituents. Members of Staff Council have joined forces with UCM to create the Campus Inclusion Project – a committee working to bridge the distance between the Moscow main campus and all our locations throughout the state.

Think big. Think Idaho. Think family. Vandal family.



University of Idaho locations.

Change to the Academic Calendar

Registrar Dwaine Hubbard and Controller Linda Campos presented at Faculty Senate a seconded motion of the UCC (University Curriculum Committee) to amend the academic calendar. Senate approved, in an 11 to 10 vote, a change to the Academic Calendar for the 2019-20 and 2026-27 academic years. During these two academic years, the fall semester will begin one week later than originally planned. The change was made to eliminate an extra week that was accidentally added to the academic calendar. The extra week would have created administrative issues in payroll for faculty on standard pay. Don't fret, this is nothing new or weird, it just means we all get an extra week of summer!

UI-Coordinated Community Response Team Updates

The U of I Coordinated Community Response Team (UI-CCRT) — a group of U of I and Moscow community members dedicated to preventing, responding to and educating our university community on gender-based violence — has been hard at work this semester. This team is developing programs, conducting trainings and workshops, and engaging students, staff and faculty in efforts related to fulfilling the goals of the Women's Center's grant from the Department of Justice's Office on Violence Against Women (OVW)—to reduce incidents of sexual assault, domestic violence, dating violence and stalking, and to improve victim services for all individuals.

Through the OVW grant, UI-CCRT is leading a number of initiatives to improve the response to gender-based violence on campus. Read about UI-CCRT News, including past trainings and programs, scheduled events, and what you can do.

Winter is Coming!

While the real thing will likely reach us far before the mantra's HBO series 8th season will, there is help here on campus if your motorized chariot needs a jump start, unlock, air for a flat tire or a can to get gas. PTS PIT Crew Services are provided on U of I's main Moscow campus for FREE from 7:30 a.m. to 9 p.m., Monday through Friday. From 7:30 a.m. - 4:30 p.m. call 208-885-6424 and from 4:30 p.m. - 9 p.m. call 208-885-7054. You must be with your vehicle to receive assistance. While PIT Crew calls aren't quite as dramatic as a hit HBO series, it's hard not to feel a sense of urgency when someone is stuck with places they need to go!



Need PIT Crew Service from Parking and Transportation Services?



Healthy Holiday Challenge

U of I faculty and staff can join the Healthy Holiday Challenge and keep the holiday weight gain and stress at bay this year! Our goal is to help you stay consistent with your workouts during a very busy and calorie-filled time of year.

This 7-week Challenge begins November 18 and runs through January 5. To register your team or to learn more information, visit uidaho.edu/holiday-Challenge.

Branch Campus News

Boise

ECHO Awarded Behavioral Health Training Grant

The University of Idaho Boise ECHO program has been awarded funding by the Substance Abuse and Mental Health Services Administration competitive grant competition for \$374,919 over a three-year period to offer behavioral health trainings for healthcare professionals in Idaho. Read about the grant.

Also, ECHO Idaho has been nominated to receive an Idaho Rural Health Hero award at the IRHA Annual Meeting and Awards Reception from 5:30 to 8 p.m. on Wednesday, Nov. 7, at the Riverside Hotel in Boise.

Rangeland Forum Rides Again

The 2018 Rangeland Fall Forum in Salmon prompted land managers, ranchers, conservationists, policy leaders and educators to consider past land management decisions and think critically about how those decisions present themselves today through the backdrop of collaborative projects taking place in Lemhi County. Read about the Rangeland Forum.

McClure Center Exhibit

The McClure Center is delighted to announce the second McClure Center Gallery Exhibit, featuring Louise McClure and her role in public service. The exhibit covers her leadership in national and state arts administration, the Senate Wives Club and International Red Cross, public service broadly and the role the University of Idaho has played in her life. We encourage you to visit the exhibit in the GAR Building, 10 a.m. to 4 p.m. from November through March.

Publication Series for Migratory and English Learner Students

The McClure Center has developed a five-part "Idaho at a Glance" series to help decision makers, educators and the public understand the purpose and impact of the Migrant Education and English Learner programs. Read about Idaho at a Glance.

Coeur d'Alene

New Staff

Gavin Butterfield, Research Park Administrative Coordinator

Gavin Butterfield joined the U of I Coeur d'Alene team on October 29 as the Administrative Coordinator for the U of I Research Park out of Post Falls. Gavin joins us after most recently serving as the Administrative Coordinator for Entomology, Plant Pathology and Nematology in the College of Agriculture & Life Sciences down in Moscow. He is a proud 2016 University of Idaho graduate and earned his bachelor's degree in Exercise Science & Health. Outside of work, Gavin is an avid sports enthusiast, crafter and builder, and outdoorsman. He really enjoys going out and helping take pictures and seeing the world with his wife, Bailey.



Gavin Butterfield

10th Anniversary of Women in Math & Science in the books

Women in Math & Science celebrated its 10th anniversary this year on October 2 & 3, bringing 150 high school sophomore girls from the twelve school districts in Region 1 to the Coeur d'Alene Harbor Center and North Idaho College for a day of presentations, hands-on experiments, and face-to-face connections with women in STEM professions. When asked about the impact of WIMS, Marie Schmidt, the center's Community Water Resource Center Specialist, said, "Women in Math & Science is a fantastic opportunity to introduce high school girls to the vast opportunities in STEM fields through interaction with female scientists and participation in a hands-on experiment. I love to see the girls' enthusiasm and persistence in tackling the lab challenge! We feel that by enabling them to work in a university lab setting, they will be less intimidated in pursuing science classes when they go on to higher ed." Women in Math & Science is a partnership between the College of Science and the Coeur d'Alene center.



Students worked in groups in the U of I Coeur d'Alene lab to conduct an experiment focused on creating a water-purifying filter that is both affordable and effective.



Community Water Resource Center Specialist Marie Schmidt (right) assists participants with testing their finished product.

Green Dot and Title IX trainings come to Coeur d'Alene

Emilie McLarnan (Coordinator, Violence Prevention Programs), Bekah MillerMacPhee, (Director, Office of Violence Against Women Project), and Erin Agidius (Director, Office of Civil Rights and Investigations) facilitated lively trainings for the Coeur d'Alene staff and faculty that focused on the Green Dot bystander intervention training program as well as effective handling of Title IX disclosures of interpersonal violence. Participant response to the trainings was overwhelmingly positive and highly recommended to any and all staff and faculty of the university. Contact the Violence Prevention Programs office at 208-885-6757 or email askjoe@uidaho.edu to learn more.

Inspire Idaho grows in southern Idaho with the help of university staff and faculty

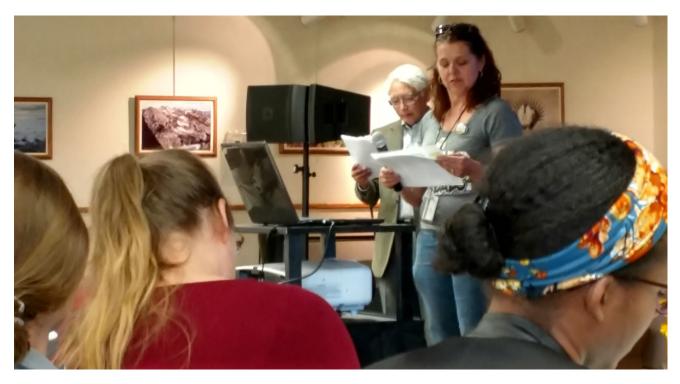
We are proud to welcome the new Rexburg and Idaho Falls teams to the university-led, barrier-breaking coding initiative Inspire Idaho! InspireID has come alive thanks to the early work of U of I staff and faculty from all three centers and university extension educators from around the state. The roots of the land grant university grounded the program not just in major cities, but in rural towns where education opportunities can be difficult to access. U of I staff and faculty members now lead and mentor nine live teams and over 200 active learners in the following areas: Boise, Bonners Ferry, Coeur d'Alene, Idaho Falls, Plummer, Rexburg and Weiser. If you would like to learn more about this program, email info@inspireidaho.org.



New team members listen to Inspire Idaho launch night presentations in Rexburg City Hall.

Idaho Falls

Vandal Advantage Graduate Student Orientation was held August 29

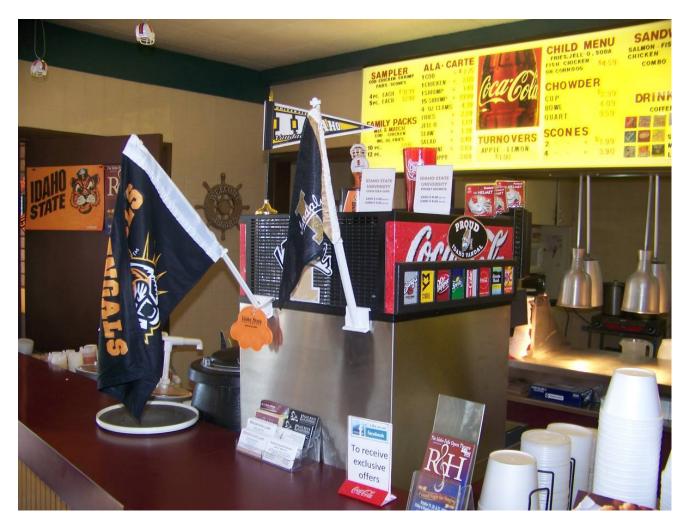


Joanna Taylor presents to students during orientation.

A group of staff decorated the Gangplank on September 28 for Spirit Month at the Gangplank.



The Gang headed to the Gangplank.



Decorations at the Gangplank.

Careers on Wheels

On September 21, U of I Idaho Falls staff participated in Idaho Falls' annual Careers on Wheels (CoW) Day, teaching over a thousand area sixth-graders about potato pathology, robotics and attending the University of Idaho.



Deb Caudle, Melissa Bertram and Melinda Lent show off potatoes at CoW Day.



Effie Hernandez shows her Vandal Pride at CoW Day.

Spirit Week Door Decorating Contest

Because the U of I/ISU football matchup took place in Pocatello this year, on October 4 Idaho Falls held its first Spirit Week Door Decorating Contest! Debbie Caudle took first place, Alice Allen took second place and Sara Moore took 3rd place. Well done, Vandals!



Deb Caudle's door





Alice Allen's door





Sara Moore's door

College Fairs

Several staff members took part in the BYU-I Graduate Fair and the SE Idaho College fair, both held in October.



Lidiia Ostrom speaks to potential students at the SE Idaho College Fair.

December 2018 Staff Council Newsletter

Kudos

November Staff Member of the Month

Kathy Haworth, Team Cleaning Specialist - Facilities

Kathy is always attentive to any need. She has helped with light fixtures and given me information about how to get things fixed or done.

She was gone for a bit, and it showed. Now that she is back, my carpet is clean as well as anything else that she is responsible for.

Thank you Kathy for your work!

Kathy was nominated by Cynthia Piez, Senior Instructor Mathematics

December Staff Council Meeting

Staff Council will meet on Wednesday, Dec. 12 from 9-11 a.m. in the Brink Hall Faculty Staff Lounge. All University of Idaho staff are welcome to attend. You may also watch on Zoom.

Expanded Staff Library Borrowing Privileges

Staff <u>library</u> borrowing privileges have been expanded to match those of grad students and faculty—staff can now borrow books for 120 days with renewals upon request, as opposed to the previous six-week loan period.



Suicide Prevention Training

QPR stands for Question, Persuade and Refer. It is an evidenced-based, 1-hour training program to help faculty, staff and students respond to someone in a mental health crisis and thinking about suicide. Participants will learn how to: recognize the warning signs of suicide, offer hope, and get help and save a life. The next training will take place December 11 in Commons Aurora. Visit www.uidho.edu/qpr to pre-register.

Save the Date: Women's Leadership Conference

The University of Idaho and Washington State University are collaboratively hosting a Women's Leadership Conference April 3 at the University Inn Best Western in Moscow. Registration opens in January.

The conference will explore the theme "Finding Your Power: Cultivating Authentic Leadership." This year's theme speaks to the importance of culture change through individual and shared empowerment, cultivating leadership through positive, open and honest relationships; and building a diverse and innovative community to create dynamic, respectful and inclusive work environments.

Change to the Academic Calendar

The UCC (University Curriculum Committee) and Faculty Senate have recommended to <u>amend the Academic Calendar for the 2019-20 and 2026-27 academic years</u>. During these two academic years, the fall semester will begin one week later than originally planned. The change was made to eliminate an extra week that was accidentally added to the academic calendar. The extra week would have created administrative issues in payroll for faculty on standard pay. The recommendation has now been sent to the president for final approval.

Free Footwear Traction Devices Still Available

Winter has arrived in Idaho, so if you haven't gotten your free traction devices yet, make your move now. To be eligible, you must be a university faculty or staff member covered by the workers compensation program. Additionally, Facilities, ITS and Auxiliary Services employees participate in their own internal programs and are not eligible for this traction device program.

To get a pair for yourself:

- Complete the <u>Traction Device Program form</u> and bring it with you to either U of I Risk (TLC 048 and 049) or Environmental Health and Safety (1108 W 6th Street) – blank forms will not be available at these offices.
- Bring your Vandal Card.
- You must pick up your devices in person; requests via email or campus mail cannot be fulfilled.
- You must pick up your own pair of devices; someone may not come pick them up for you.
- We suggest bringing the winter shoes/boots you will wear with these devices to ensure a good fit.

Sponsored by Risk Management and Environmental Health and Safety. Off-campus centers: We are reviewing the program with the possibility of expanding to other locations.



Free Footwear Traction Devices

Vandal Staff in the News

Monze Stark, Associate Director of Multicultural Admissions is featured in <u>Idaho Education News</u> for her work with Avanza!, a multicultural focused recruitment event for future Vandals.

Branch Campus News

Boise

Rake Up Boise

"We 'Vandalized' some backyards last weekend as the #Vandal team for Rake Up Boise. This one will need a second visit and we'll be happy to come back. We had a great team of #Uldaho alumni and @Ulboise staff."

A small crew returned to the yard the following weekend and finished it.



Coeur d'Alene

North Idaho Legislative Tour comes to U of I Coeur d'Alene

The 2018 North Idaho Legislative Tour made a stop on November 12 at the computer science department in Coeur d'Alene for a short student presentation and tour of the CS space. Educators and staff gave lawmakers an opportunity to experience some of the great hands-on student projects and demos. If you'd like to visit the computer science space the next time you're in Coeur d'Alene, contact Carrie Morrison, CS CDA Department Manager, at cmmorrison@uidaho.edu | 208-292-2509.



Student Amanda Ward gives a presentation on her experience in the CDA CS program to over 100 visiting legislators in the Innovation Den.



CS CDA Director Bob Rinker talks shop with a legislator about a new submersible device called the Catfish.

U of I Coeur d'Alene kicks off the holiday season

Employees in northern Idaho and their families gathered on November 30 at the residence of AVP Charles Buck for the annual U of I Coeur d'Alene Holiday Party. Chef Buck prepared delicious entrees and staff shared their favorite homemade accompaniments and desserts. U of I Coeur d'Alene wishes all of the university a very happy holiday season!



The U of I CDA team enjoying dinner and company in the home of Charles Buck and his wife Paige Riley.

<Code> d'Alene kicks off to celebrate Computer Science Education Week

U of I Coeur d'Alene, working in partnership with Gizmo-CDA Makerspace and North Idaho College, kicked off the 2nd year of <Code> d'Alene, a week of events celebrating Computer Science Education Week during December 3-8. Organizers started the week off with an Hour of Code, a national introductory coding event that attracted over 30 K-12 students and their parents to the CDA session. Other events include: Coding for Tots, Adult Intro to Python, and Immersive Technology Day.



Kids and their parents dive into introductory coding programs with the help of staff from U of I and Gizmo.



Grace Byers, daughter of U of I CDA Assistant Director of Admissions Becky Byers, learns to code via a fun Star Warsthemed program.