Staff Council Talking Points

Date: Feb. 14, 2024

Location: Zoom

Zoom: [https://uidaho.zoom.us/j/87129561969](https://uidaho.zoom.us/j/87129561969)

1. **Call to Order & Welcome [1 min] – Crystal**
2. **Attendance [3 mins] – Renee**
3. **Approval of Minutes [3 mins] – Crystal**
   a. Jan. 2024 – Approved
4. **Staff Member of the Month: Jeff Squires [3 mins] - Tami**
   a. Submit a Kudos at [https://www.uidaho.edu/governance/staff-council/kudos](https://www.uidaho.edu/governance/staff-council/kudos)
5. **Staff Awards [15 mins] – Barb**
   a. Needs judges for McBride Prize; Contact Barb at barbara@uidaho.edu to volunteer
   b. U of I Excellence Awards will be held on May 2, 2024
6. **Staff Compensation Committee [45 mins] – Michele**
   a. Target pay updates are forthcoming.
   b. Softdoc evaluation process will be forthcoming.
   c. If you would like to respond to the following questions, please email your thoughts to Michele Mattoon at mmattoon@uidaho.edu.
      i. What compensation processes need increased transparency?
      ii. How can we work collaboratively to balance the need to recruit new employees while retaining valuable existing employees?
      iii. Which training topics do you think are most helpful for supervisors and unit leaders?
7. **FSH 3440 [30 mins] – Brandi**
   a. Updates were needed from 2008 and revised due to additional edits. Edits still needed for metrics, evaluation adjustments or language to define meritorious effort.
8. **Reports [15 mins]**
   a. Staff Council Working Groups:
      i. Dependent Tuition – Charles & Becky
         1. Meeting is scheduled for March 8, 2024
   b. Human Resources – Brandi
      i. Evaluations are due March 1, 2024.
   c. Employee Training – Elissa
      i. No report
   d. Faculty Senate – Charles & Barb
      i. Changes in retirement plans for faculty are forthcoming.
   e. Elections & University Committees – Arlette
      i. Roster is being updated and a link will be sent to members to verify their information. Please make sure your information is all correct.
ii. Sign up to serve on a committee by Feb. 29, 2024: https://uidaho.co1.qualtrics.com/jfe/form/SV_5hVDjFZpuNcvlGK

f. OIT – Teresa  
   i. No report

g. UCM – John  
   i. UCM is working on promoting U of I’s research value to the state of Idaho

h. SC Leadership Report – Crystal or Cody  
   i. Staff Council Leadership is seeking volunteers. Contact Crystal Callahan at crystalcallahan@uidaho.edu if you are interested in volunteering.


10. Good of the Order and Member Announcements [5 min] – Crystal

11. Close [1 min] – Crystal