



Staff Council Talking Points

October 9, 2024

Recording of Meeting: [Staff Council Meeting October 9, 2024](#)

Archive of all Staff Council meeting agendas (<https://www.uidaho.edu/governance/staff-council/meetings>)

Staff Member of the Month

Delora Shoop – Director of Student Accounts/Cashiers/Accounts Receivable

CEC Information and Questions

Michele Mattoon discussed the progress of the Staff Compensation Committee with a review of the options on the table for future compensation.

Annual Benefits

Changes to annual benefits were discussed by Brandi Terwilliger of HR. Information sessions are provided. Details at <https://www.uidaho.edu/human-resources/benefits/annual-enrollment/information-sessions>

FLSA

Exempt minimum threshold has increased to \$63,128.00. If a current employee is within \$2000 of this limit a request can be made to bring the employee up to that rate. Otherwise affected exempt employees will be put into an “N” class where they maintain the benefits of an exempt employee but are overtime eligible. Contact HR for more information: <https://www.uidaho.edu/human-resources/classification-and-compensation>

Reports

- Faculty Senate – CEC discussions continuing.
- OIT – Windows 11 update required by October 2025. Check your system and plan accordingly: <https://support.uidaho.edu/TDCClient/40/Portal/KB/ArticleDet?ID=2980>
Questions and concerns to oit-tspcore@uidaho.edu.